



24seven

THE MALCOLM GROUP magazine issue eleven

Malcolm Logistics voted 3PL of the year



In this issue:

Q&A with the Group's own Robert Deans

Page 08

Malcolm Memories

Page 18

IVECO Handover

Page 28

Barony Campus

Page 32

Welcome to the eleventh edition of 24 seven!

This has been an exceptional year for the Malcolm Group with high points across all of the divisions.

In this edition of 24 Seven we have our usual mix of news stories, a Q&A with Logistics Fleet Engineer Robert Deans and details of our prestigious awards and accreditations received throughout the year, a new exciting project for Malcolm Construction and updates on some of the charities and events we have contributed to in the past year.

I hope you enjoy this edition and remember this is your magazine so if you have any ideas or suggestions please send them in.

Helen Ryan, Marketing Manager
Tel.: 01698 835872 Email: ryanh@whm.co.uk

From the CEO



So where has 2018 gone?

It has been another successful though challenging year for the business. With the continued mixed-messages surrounding Brexit, and the uncertainty that goes with that, I can assure you all that as a company we have continued in the usual Malcolm way to remain positively focused and in many areas stay ahead of the market.

This is in no small way due to the continued support from each and every one of you both directly and indirectly employed by the Malcolm Group.

While Brexit will be a significant factor to UK businesses as a whole, we also have continued challenges to overcome within our market sectors. I strongly believe, however, that with the culture and commitment of our workforce and our continued investment in the business during 2018 and planned for 2019 we will take the opportunities that arise.

I hope as always you will enjoy reading about the past year, about our people, our projects, and some of the activities where we are proud to support the wider community. There is the opportunity for current employees and their families to learn a bit more about some of the other areas and activities in the Group, and for a few to be in the spotlight. We also remember our heritage through some Malcolm memories, and reflect on some legends of the business who unfortunately passed this year.

It is a time both to reflect and also look forward, so I wish you and your families, all the best for the Christmas season, and look forward to another prosperous year for you all in 2019.

Andrew Malcolm, Chief Executive Officer

Remembering...

Sadly this year we have lost 3 Malcolm Directors who were instrumental in making the business what it is today.

George Walker

George was born in Bellshill in 1945. Dux at school, he went on to study maths and pure science at university. George himself thought he should have studied engineering as he always preferred the practical to the theoretical.

He joined WH Malcolm as a management trainee straight from university. At the end of his interview my Dad asked him if he had any questions. George said he did, but he didn't think Dad could answer it. Dad assured him that he was sure he could answer any question George could come up with. So George asked him, "have I got the job?" George got the job and the rest as they say is history.

He passed his Institute of Transport exams, obtained his quarrymaster's certificate, blast design and shot firing qualifications. He also achieved his SVQ and certificate of technical competence in waste management (WAMITAB). He valued his HGV and could jump in any vehicle. He was very much a hands on type of manager and never asked anyone to do anything he couldn't do himself.

George could turn his hand to anything, including setting up new depots, doing much of the manual work himself. Dad sometimes referred to him as the best paid labourer in Scotland! Over time he developed considerable expertise in many different areas becoming the Operations Director for tippers, materials and landfill sites.

George and Dad had a deep mutual respect for each other. Dad admired him for his ability, his work ethic and his loyalty which marked him out as a Malcolm's man. I also know that what Dad also liked about him was how easily he rose to the bait if Dad wanted an argument, which was most of the time. If an argument didn't appear readily available Dad would always provoke one and George was always willing to oblige. To the uninitiated these arguments could appear quite fearsome to the rest of us they were just part and parcel of everyday life in Murray Street.

The Murray Street years were great fun. There were long hours, hard work and plenty of arguments, but we still found time to laugh. It was very hard not to have a laugh when you consider some of the characters who worked there in a time before political correctness, and where people didn't go out of their way to be offended by everything people said. If you had a thin skin and no sense of humour, you weren't going to last long in Murray Street.

I've known George since I was a boy but I really got to know him after in 1983 deciding that a career in chartered accounting wasn't for me and joining WH Malcolm with George as my boss. If I had to describe George's management training style it was definitely more stick than carrot. Looking back it was definitely the best management training I could have had. Thereafter, we became good friends and trusted colleagues and rarely made an important decision without discussing it with each other first. Even after he retired I would still call him to ask his advice.

I remember when we acquired the old Reilly quarry near Houston to use as a landfill site. George noticed that the previous owners had left a couple of shots of unprocessed rock, several thousand tons of it, lying on the quarry floor. George saw an opportunity not only for landfill but for quarrying as well. Undeterred by the fact that we only had planning permission to landfill, George set about making the quarry faces safe for the landfill operation. Many months later with the quarry faces now very safe, we now had a considerably bigger hole to infill and had processed and sold all the rock generated in the process. It is particularly poignant that we put the last load into Reilly the week George passed away. It lasted considerably longer than any of us thought it would, due in no small part to George's efforts to make the quarry faces 'safe' back in 1995.

George and I both realised at that time that the future for our industry lay in recycling waste rather than just tipping it into holes in the ground. As a result, we made several trips to Holland and Germany to look at recycling systems, as at that time they were much more advanced in recycling than in the UK.

We were looking for a system that would clean up demolition material for further recycling. We soon realised that none of the systems we saw in Europe were robust enough to deal with the dirty demolition waste we had to deal with in Scotland. Not a man to be easily beaten, George showed me a system he had found in America that looked like a huge bath with conveyors and a weir system. The dirty demolition was crushed, screened and conveyed into the bath. The heavy crushed bricks and concrete sunk to the bottom and were conveyed forward and out of the bath, whilst the timber and other light waste was floated off and caught by the weir system and conveyed out in the opposite direction. Like all good ideas, it was very straightforward, but there was nothing like it outside of America. We had drawings made up and the wood bath manufactured by a company in England. It is still working perfectly today, nearly 20 years later and is still to my knowledge the only system of its kind in the UK.

His talent for research next emerged in entirely different circumstances. We were all aware that for some time that George was not quite the force of nature we were all used to. That said, it still came as a shock when George calmly told us one day that he had researched his symptoms on the Internet and came to the conclusion that he had Parkinson's.



Sure enough, George's self-diagnosis proved to be correct. George bore his illness as only George could. George's own doctor initially thought George had had a stroke; George told him he was sure it was Parkinson's. His doctor asked him which he would prefer, a stroke or Parkinson's, George replied in his usual inimitable way; "I didn't realise I had a choice." George never thought "why me?" about his illness he thought "why not me?" and simply got on with making the best of the situation he found himself in.

In conclusion I think it's fair to say that George's was a life very well lived. As far as Malcolm's is concerned, George was one of the stalwarts that Dad surrounded himself with. Hardworking, intelligent, loyal men without whom WH Malcolm's wouldn't be what it is today. George Walker was a Malcolm's man through and through.

Walter H. Malcolm

Remembering...

Jim Clark

I first met Jim back in 1987, when I was a young 25 year old, at Cartside Depot in Johnstone. My Dad, Donald Malcolm, received a call from the shop steward of TDG/ Connel Highland letting him know that a good traffic man had become available and it would be a big mistake to miss him. It was one of Dad's best decisions and Jim Clark started the following week.

Like a few others in those days, Jim left the company for a few months and went to work for Arbuckle Smith but it wasn't long before he was back firmly in the Malcolm saddle and from January 1989 until the end of December 2015, when he retired, he never missed a beat.

He started as a Traffic Operator at Cartside, then becoming Depot Manager, Northern Operations Director and subsequently Managing Director of the Logistics Division. All gained through recognition of hard work, knowledge and respect.

Even after retiring, he was a regular welcome visitor, still wanting to know how everything was going and giving his sound advice to each and every one of us. The only person I know to have started at Malcolm's with jet black hair and retire with the same or perhaps a bit darker!

The last time I saw Jim at the hospital he was asking his usual questions – still wanting to know how things were going and how the 'young team' were doing and I pointed out to him that the 'young team' were now all in their 40's to which he replied with that look in his eye – "yes but they're still my young team."

On a personal note, Jim gave me unquestionable support on growing the Malcolm Logistics Division into a national player. He very rarely ever questioned some of my rash decisions, however, I can still hear him today in that quiet yet forceful tone saying "are you sure?" and you knew that meant "should we not look over things again?" – sound advice.

A great man for his food and especially his breakfasts – when someone in his team went with him say on the red eye flight to Harlow, although he was the only person to snore and fall asleep before take-off, he always promptly woke up on arrival with the question, "right where are we going for breakfast"!

On the day trunk trip to Crick, not long after it had opened, it was Tebay Service Station for breakfast and Tebay for dinner, although usually at 8 o'clock at night on the way home! A 630 mile round trip – I think that was where the dawn to dusk phrase came from!

I remember those many early starts when I picked Jim up from Whittliemuir Avenue heading South, his routine calls to every depot to check everything was ok and that last call to Irene, "morning - you up - ok see you later - bye".



One of Jim's key legacies that he brought to Malcolm's, back in 2001, was when we put our first toe in the water to develop rail. Although this was Jim's hobby and passion, he always kept a very balanced view on what we offered and whether it would work in practice, not in theory. It took a long time to convince many that rail was a reliable and efficient way to move goods throughout the UK.

Jim's ability and commitment to deliver, convinced customers that this was the way forward and today Malcolm's Rail is respected as one of the top rail carriers in the UK, thanks in the main to Jim. However, I'm not sure he really accepted his nickname in the company of 'the fat controller' – however, he was certainly always in control.

Jim had a charismatic side to him but I remember at Cartside when youngsters would give him cheek Jim would quite rightly put them out of the office, even in the rain, and the embarrassed member of staff would trek over to the accounts office, much to the amusement of the staff over there. The culprit would then have to phone over for permission to come back, which was always granted and Jim never bore a grudge and always had an amusing one-liner comment when the person returned. The same man was also never afraid to jump into a lorry or a forklift to help someone out.

All of us made comments about the handwritten notes that he took during meetings but he always knew where to find them when required.

On one occasion with a customer, 2 years on from getting the job and us trying to agree on a dispute of over £90K, Jim pulled a hand written piece of paper from his Malcolm's satchel confirming our case and the day was won.

A true transport man through and through, Jim had a real 'can do' – 'will do' approach, which fitted very well with the Malcolm culture and his strong will continued right to the end.

He was well respected by all who came into contact with him; this was down to his knowledge, experience and manner, and most importantly, the respect he showed to all he engaged with. He also had the knack of knowing how and when to approach a customer.

I asked two of his colleagues to write down one sentence about Jim:

"He was the most true and honest individual you could ever meet – very well respected and a true legend all round" and "Jim Clark was a wonderful man in every aspect of his life; he left an indelible mark on the Company and will be sorely missed".

Douglas Loomes

Douglas joined WH Malcolm Ltd in 1968 from Colville's Steel in Motherwell.

His early career with the company was spent working at Cartside in Johnstone which was then the administrative centre for payroll, accounts and credit control for the company.

Working with Tom Hamilton, John Melrose and John Fender amongst others, Douglas gained great operational experience in the 'Flat' division, so called after the flat trailers used for the haulage of slab and coiled steel which was the mainstay of the division at that time. This operational experience coupled with excellent administrative skills and a passion for attention to detail gave him the necessary attributes to head up the implementation of the company's first multi-depot computerised traffic management system, Roadrunner.

As the steel industry declined, the Flat division diversified into the haulage and storage of glass bottles for the drinks industry and Douglas played a key role in the account management of customers such as Rockware Glass and United Glass. In addition to the introduction of Roadrunner to the Flat division, he was also instrumental in the roll out of this system to the Tipper division and in the installation and development of the Roadrunner warehouse system.

Hand-in-hand with the growth of this side of the business was the explosion of technology, computerisation and communications. Douglas took all of this in his stride as the company moved from NCR accounting machines, manual typewriters and telex machines to centralised servers, PCs and a voice and data communications system which connected almost every depot into a unified whole. Barcode scanning in the warehouses using radio data terminals was implemented during his tenure, as was the company's first Internet link.

Other major projects in which he played a pivotal role included the development of the Ann St. warehouse on

I could go on about the many stories about Jim in his 28 years with the company but suffice to say he was not only an excellent Managing Director but also a true character, who will be sadly missed.

From my own personal viewpoint, Jim played such a large part in not only my life but also a lot of others lives at Malcolm's. The huge part he played in the growth of WH Malcolm Ltd will never be forgotten and he leaves a lasting legacy. His name will be brought up many a time in future years with fond memories, good stories and the fact that some things we take for granted at Malcolm's now, were probably one of Jim's many ideas. Thank you for everything Jim.

Andrew Malcolm

the site of the Wickman Lang factory in Johnstone and the building of the Link Road between Burnbrae Rd. in Linwood and Cartside in Johnstone. Those of you who use this road will see a sign at the Ann St. junction which says Malcolm Way. This was erected by the contractors upon completion of the road who averred that the road had not been built the right way, nor the wrong way but Malcolm's Way!

Outwith work, Douglas was a family man who, with his wife June, brought up two sons at their home in Cambuslang. He was a keen walker and following his retirement and move to Kirriemuir, spent many happy days tramping the Angus glens and exploring the Cairngorms. He was a frequent visitor to Ireland to see his grandchildren and maintained an interest in boating following his experience gained during his National Service in the Royal Navy where he visited the Caribbean and other exotic destinations. Rugby, photography, computing and of course WH Malcolm were his other main interests.

Douglas died on 14th March 2018 but his legacy lives on to this day, every day.

Allan Bowes



Health & Safety

Coupling and Uncoupling Campaign

Over the past 18 months the business has carried out several health and safety campaigns. Some of these have been on topics that have the potential to result in an incident.

The campaigns have been running between the warehouse and haulage sides of the business. The first two were:

- 3 Points Of Contact (Haulage)
- FLT Safety Awareness (Warehouse)



After these campaigns had run their course the business did see a noticeable downturn in incidents involving those topics.

Due to the success of the previous campaigns, the board of directors have decided that they would like to carry out a campaign highlighting the correct way to carry out the coupling and uncoupling procedure.

The haulage industry in general has had difficulties addressing the issue of coupling and uncoupling. Failure to do this simple task correctly can lead to vehicle runaways or trailer roll aways. The potential for serious damages with this type of incident is huge, not just to personnel, but also to equipment, property, goods and reputation.



**PREVENT ACCIDENTS TODAY
RETURN TO WORK TOMORROW**

Coupling and uncoupling is the responsibility of the driver. They have been fully trained in the process and have read and acknowledged the WHM work instructions and risk assessments for the task. Drivers are also audited regularly on this procedure by the driver trainers.

However, we still see incidents of driver error causing a failure in the process. A careless driver can be a danger, not only to themselves, but also to other employees working in the area.

The new campaign document along with the revamped Work Instruction and Risk Assessment has been issued to all drivers. This should be a handy visual guide that will keep the correct process fully in their mind as they carry out their duties.

Drivers have been asked to keep these with their daily worksheet folder as a visual reminder. Along with this, the border of the driver daily worksheet has a new banner instructing all drivers to carry out coupling and uncoupling safely.



NPORS Accredited Training Centre

NPORS is a qualification which is recognised by the HSE. It shows that an organisation has trained instructors who are fully able to train, test and certify operators. The main aim of NPORS is to grant accredited training providers the ability to meet the needs of the company and provide satisfactory personnel.

As of 5th October, we are an NPORS accredited training centre. This allows us to train, assess and then issue NPORS plant cards for various types of equipment and machinery.

Established in 1992, the National Plant Operators Registration Scheme is now one of the UK's leading Accreditation and Registration Bodies, working across the Construction, Industrial, Utilities, Warehousing and Distribution, Agricultural, Ports and Marine sectors.

As the preferred regulatory authority for workplace transport training, NPORS offers employers a one stop shop for their training needs across a wide variety of industry sectors.

NPORS offers flexibility, whilst maintaining standards, both nationally and internationally by working with industry and Accredited Training Providers. NPORS are a founder member of the ABA (The Accrediting Bodies Association), along with: AITT, ITSSAR and RTITB. In 2016 the National Plant Operators Registration Scheme (NPORS), the scheme recording plant operators' training and assessment, was awarded the CSCS logo after successfully completing their audit. The scheme now operates two card systems, one for construction related occupations which will carry the CSCS logo, and one for non-construction related occupations, which won't.



All NPORS cards for construction related occupations now require the operative to attain an industry relevant NVQ.

- A blue Competent Operator card will be available for operatives who have achieved an S/NVQ.
- A new red Trained Operator card will be available for operatives who do not hold an S/NVQ, and will be valid for two years. During that time operatives will be required to achieve the S/NVQ for their plant occupation and move on to the blue Competent Operator card.

This addition of the CSCS logo and acceptance by Build UK means that any plant operator cards issued with the CSCS logo on them have to be accepted by all members of Build UK.

This has involved getting our Plant Trainer certified by NPORS as an instructor and WH Malcolms becoming an approved training centre. Our instructor Mark Cairns is now able to deliver excavator, dumper, roller, dozer, loading shovel, telehandler, loader/securer, MEWPS plant mover and the one day safety awareness (S001) training.



Kris Walton – H&S Advisor

Kris Walton joined Malcolms Logistics in April as our new H&S Advisor for the Southern region. He has replaced Phil Purcell who had carried out the job previously.

Kris will visit all depots in the south and carry out inspections, training sessions if required, attend H&S committee meetings and write Risk Assessments and Work Instructions.

Kris is a very approachable person, so please feel free to introduce yourself and ask him about any H&S concerns you have.



Q&A

with Robert Deans

Fleet Engineer

You joined the Group 47 years ago on 03/02/1971. Tell us a bit about where you started and where you are now.

I left school at 14 and started work at Hamilton Bros Paisley on my 15th birthday as a pre-apprentice for 1 year, until I started my apprenticeship when I reached 16, repairing and maintaining car transporters and light commercial vehicles. The commercial side of Hamilton's closed down when the Rootes/Chrysler factory closed in Linwood.

That's when I joined Wm Wilson & Son (Johnstone Ltd) part of Grampian/WH Malcolm. I was promoted to supervisor at 22 years of age under foreman David Dickson Snr. I worked for 18 years on tippers before being promoted to Workshop Foreman, I was then asked to move over to the Malcolm Logistics side of the company to run the new workshop opening at Linwood. From there I was promoted to Fleet Engineer helping with the opening and running of workshops at Newhouse and Grangemouth. I now work 3 days per week, Tuesday – Thursday, (in Malcolm's style squashing 5 days into 3!)

Why did you choose this career?

I chose this career before leaving school, probably because both my brothers worked for Malcolm's at Murray Street Paisley and I used to help my father look after his car or at least he made me think I did!

What or who has been the main influence in your career?

David Dickson Snr., Martin Wilson, my brother Sandy, Donald and Andrew Malcolm have all been a big influence in my career.

Looking back, what are your greatest successes?

My promotions throughout the years, studying for and achieving my National Craftsman certificate when I was 40 and receiving the Fleet Engineer of the Year Award at the Transport News Scottish Rewards.

Given the opportunity would you do anything differently?

No, I was happy in my comfort zone.

What are the biggest challenges the industry faces?

Probably the changes that came about with the phasing in of Euro 1 to Euro 6 engines, the challenges set by the Government to the manufacturers to keep this up which had a knock on effect right through the business. Now it's going a step further, changing to gas or electrics.

What frustrates you most about the current environment?

Constant changes to legislation trying to keep on top of changes to road worthiness and health and safety, I have always been my own safety officer but now things are taken to extremes.

Based on your experience, do you have any advice for our younger employees?

I always advise apprentices to stick in at college, listen and learn as much as you can in the workshops as this is vital and will help in years to come, but I have always said that we all need to play a part in teaching apprentices, I have done so all my years and have encouraged other journeymen to do the same. Apprentices are the future of our industry whether they stay, leave or in many cases come back to Malcolm's.

What motivates you to go that extra mile?

I have always been self-motivated.

What is unique about this organisation and its approach?

The Malcolm Group is very family orientated; there has been 3 generations of my family in the business. My father started at Wm Wilson driving a Drott (with no cab), then moved to WH Malcolm Brookfield to do the same, then moved to Murray Street to drive a 7 ton pickup when he became less mobile. My brother Sandy started at Wm Wilson, moved to Murray Street and then to Cartside Depot, eventually becoming Fleet Engineer for Malcolm Logistics. My other brother John started in the workshop at Murray St, went on to drive plant machinery, leaving after about 4 years... or maybe Donald pushed him! Either way he couldn't hack it! My son Steven started as an apprentice working under George Scott then moved to the Tacho Centre when it opened. Steven left after 27 years' service to further his career with VOSA; he's doing well.

My son Paul has over 25 years' service, starting as a Junior in the office at Ann Street, moved up to manager and then on to become Warehouse Manager at the High Bay. Can you imagine the conversations at our family gatherings!

What would you say are the biggest changes in our industry that you have seen over the years?

The size and carrying capacity of vehicles and workshop conditions. When I started, I worked on Thames Trader tippers with a carrying capacity of 7 tons in a small freezing workshop with few specialist tools and all knowledge kept in your head. Now we have Volvo FH4s grossing at 44 tons, with excellent workshop facilities, well equipped with tools and diagnostic equipment and all knowledge is kept on a computer.

Any funny stories?

On many occasions when working with my brother Sandy he would be mistaken for my father! Funny to me but not to him, the last time this mistake was made was in fact for this interview when Helen told me she went to my dad's house after he retired to interview him!! Oops, not again Sandy!

Do you have any hobbies or interests that you enjoy in your spare time?

I follow the Queens 11 wherever they go. I also like to go up to the loch side sea fishing, e.g. Loch Fyne, Goil, Riddon and Eil. I also have a fishing permit for our local River Gryffe. My wife and I often go on walking holidays, our favourite places are: Cornwall, Wales, the Lake District but most of all the north and west of Scotland. We used to hill walk, climb the odd Munro but it's mostly rambling now but we still enjoy it.

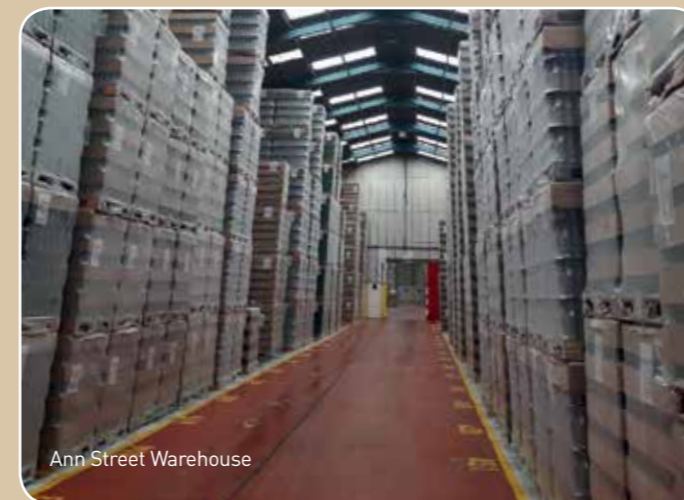
Building Maintenance

The building maintenance team have been working hard completing various maintenance and building works across the Group:

Ann Street

A complete office refurbishment has been carried out at Ann Street with new modern counters, storage areas, new carpets, suspended ceilings, and LED lights installed. The office has been painted throughout, rewired with floor electrical points, new wet wall kitchen with heavy duty vinyl flooring and a new breakfast counter fitted. Most of the work was carried out by the in-house maintenance team and our long-term contractors.

Ann Street's warehouse was also worked on with roof translucent installation in Warehouses and Canopies. Translucent vision panels were also installed into the roof allowing natural daylight in and a photocell system to keep lights off on bright days. This is something which will also be rolled out throughout all depots.



Ann Street Warehouse

Haydock

Haydock has had an extension added to the Traffic Office and the Warehouse which has included a total strip out of the existing offices, creating an open plan space. A complete new modern office has now been completed.

DC1

DC1 which is our newly acquired warehouse in Grangemouth has been totally stripped out internally and rebuilt with cell walls for storing bonded goods. A total of 16 cells have been created with 27 dock levellers. A new entrance roadway and traffic office has also been worked on. The team aim to have all work completed by January 2019.



DC1

Grangemouth & Newhouse

Both Grangemouth and Newhouse Depots have had new LED lighting installed. This has involved replacing old inefficient lighting with low cost LED lights. This will also be getting rolled out throughout all depots into next year.

Training & Development

Logistics Training Department

Since January of this year, the Training Department for Logistics has re-located to Newhouse, headed up by Gillian Mullen.

All Logistics Training is now arranged centrally from here, ensuring that our Driver Trainers, Training Instructors and Line Managers are supported when undertaking their training activities and that all training is recorded to remain legally compliant and to develop employees further in their role.

For all Logistics Training & Development, please contact Gillian Mullen, Logistics Training & Development Advisor.

Warehouse 2 Wheels

We continue to offer our 'Warehouse 2 Wheels' programme in a bid to encourage our existing warehousing employees to pursue a career as Heavy Goods Vehicle Drivers.

The offer of training and a job driving LGV 1 or LGV 2 vehicles makes this a fantastic opportunity for existing employees to not only progress their careers but also to take them in an entirely new direction and we have already had many successes. The traffic team led by John Wilson at South Street has provided invaluable training to newly qualified drivers as they build up their driving and operational experience within the Group.

Our Driving School is supported by Peter McCormack and Allan Linklater who arrange and deliver the training to our employees in preparation for their LGV 1 or LGV 2 examinations.

To date, we have taken 8 employees from the warehouse onto the road as LGV 1 drivers after first attaining their LGV 2. The Driving School has also been busy training up 12 mechanics and 11 tipper drivers who have gained their LGV 1.



Peter McCormack, Driver Instructor:
"It gives me a great buzz to train the employees in the Warehouse 2 Wheels programme as this was the same route I took into driving, starting in the warehouse at Ann Street before moving to work in the yard at the old Cartside Depot before achieving my LGV 1, so you never know, maybe one of the employees coming through the Warehouse 2 Wheels programme could end up becoming a driving instructor like myself."

Work Experience

Gateway Work Placement Services provide a service to several education authorities in Scotland to assist schools in finding work experience placements for their pupils.

Our Work Placement Co-ordinator for work experience at the Linwood Logistics centres is Allan Linklater and placements are carried out at other locations, including in the south, as a result of local connections with schools. Jan Peart and Clare Malcolm coordinate a significant programme of work experience placements across our Construction projects as part of our Community Benefits commitment.

A number of young people who have taken part in work experience programmes have later been successful applicants in a range of roles such as apprentice mechanic or administration with us when they leave school.

First Aid Instructors

This year both Derek Milne in March and Kevin Gilbert in September attained their First Aid Instructors qualification.

This is a great achievement for them both, and they have wasted no time in putting their new skill to good use in delivering First Aid Training at our depots across the UK as well as at our Head Office in Linwood.

There have been 9 courses run this year, and this is planned to continue into 2019.

Driver CPC JAUPT Audit

JAUPT is a not-for-profit company that was established in 2007 to enable the Competent Authorities (DVSA in Great Britain) to manage the application process and quality assurance programme of centres and courses for the periodic training element of 'The Vehicle Drivers (Certificates of Professional Competence) Regulations 2007'.

As a company we have been JAUPT accredited to deliver in-house driver CPC training since 2011. We were quick to identify the importance of delivering quality training and helping our drivers to comply with the regulations. Our aim from the beginning is to deliver one course per year over each 5 year period in order for our drivers to maintain their driver CPC qualification. Our CPC course was developed and tailored to give our drivers ongoing training on various topics such as Drivers Hours, Tachographs and Health & Safety. Part of the process of maintaining our accreditation involves regular course presentation audits of our Driver Trainers and approved centre audits.

On 30th July 2018, we had a full day centre audit at our Newhouse Depot where rigorous checks of our systems, processes and record keeping were conducted. These audits allow the company to demonstrate to JAUPT our professionalism, and assure them we are competent and able to deliver the right training to our drivers. Over the coming year we will be looking to further develop our CPC training with the introduction of additional courses.

Driver CPC

Driver CPC has been a major training initiative for our operational sites throughout the UK. This year there have been 51 classes undertaken by our Driver Trainers where our drivers have attained their seven hours of Driver Refresher Training.



The Training Department wishes to thank the Driver Trainers for their continued support in the delivery of these classes and looks forward to continuing this into 2019.

Garage Apprentice Update

Malcolm Logistics added four new apprentices from local areas to Scottish depots this year.

Adyn McGhee and Ewan Low joined the Glenrothes workshop, which has a staff of 4. This depot is now fully operational after the refurbishment works were completed late last year. The Grangemouth workshop also gained two new apprentices, Peter Kirk and Aaron Stanfield. All apprentices have settled into their new roles very well.

Four apprentices have successfully completed their modern apprenticeship training at GTG: Robbie Livingstone from the Newhouse Workshop, Dale Brewer and Ross Boyd from the Burnbrae Workshop and Nathan Bonney from our Haydock Depot. Adam Gray, a young apprentice at Burnbrae Road has also started working at the Trailer Workshop and is settling in well.

Work Experience Case Study: Leighsa Gallagher



Leighsa completed her work experience with Malcolm's when she was 15 and at school. At the time she was planning to stay on until 6th year and go to university to become an Accountant.

Leighsa spent her 5 days work experience learning what it was like to work in a real office, including visiting different parts of the company and meeting loads of different people. It was during this time that she realised there were many different interesting job roles within the company as she learned about each job role from each person. After completing her work experience, and successfully finishing her 4th year exams at school, she decided she wanted to leave school and begin working.

Following on from her successful work experience, she made contact with Allan Linklater at Malcolm's who had arranged her work experience previously and asked if there were any positions available and to her delight there was an opportunity.

Starting work with us in July 2013, she has undertaken various administration roles, with her most recent in Billing Administration, developing her skills in working accurately with large amounts of data.

Since joining the company she has been successful in attaining a Level 2 Modern Apprenticeship in Business and Administration, followed by an HNC in Accounting at West College Scotland.

Leighsa is now undertaking her CIMA Certificate in Business Accounting, so she is on track to becoming a qualified Accountant, whilst attaining great experience across the Logistics operations of the business.

Human Resources

This year Paul Hobday, Group HR Manager, and the HR Team welcomed Clare Malcolm as HR Advisor. Based at South Street alongside Jan Peart, HR Advisor Construction including CLS and Woodholme, Clare's remit covers both Construction and Logistics and she is the key HR contact for the Diageo sites in Leven and Shieldhall. Eilidh Edgar was also promoted to the role of HR Advisor in June of this year. Eilidh is based at Logistics Head Office in Newhouse and provides HR support for Logistics North. Logistics South is supported by Joanne Robinson, HR Advisor, who is based at Haydock. Together the team provide advice and support to managers and staff throughout the business.

Employment Fayre

Andy Rycroft, Health and Safety Manager, and Clare Malcolm, HR Advisor, attended the Beith Employment Fayre, held at Beith Community Centre. This event was organised by Kenneth Gibson MSP and Patricia Gibson MP, where various national and local companies were there on the day to speak to locals about potential jobs.



Fifty-five employers took part in the fayre including BT Openreach, Loganair and the Royal Navy to the Forestry Commission, EDF and Rolls Royce. This event presented an opportunity for people looking for a job, apprenticeships and training to meet with employers and discuss any vacancies they may have, and also enquire about what types of career may be suitable for them. There were also a large number of school children, ranging from 4th to 6th year, who attended with a view to planning their next steps following school, with many boys and girls considering a career in construction and logistics.

Modern Apprenticeships

This year there have been 34 Modern Apprenticeships undertaken throughout the UK sites, ranging from Driving Goods Vehicles, Customer Service, Business Administration, Supply Chain Operator and Heavy Goods Vehicles.

If anyone is interested in undertaking a Modern Apprenticeship, please speak to your Line Manager for further information.

Community Benefits

A key component of many of our larger Malcolm Construction contracts is providing opportunities for local young people to gain valuable work experience, training, apprenticeships and employment through our community benefits programme.

This programme is run in association with our larger clients, and Construction's HR division are key in liaising between Malcolm Construction management and our clients to translate potential opportunities into actual placement. Community benefits are designed to add value to contracts, delivering wider economic, social and environmental benefits to communities. Our aim when providing community benefits is to have a positive impact on the area local to our construction contract sites.

Work Experience

The Malcolm Group are committed to supporting young people looking to get into the industry and regularly facilitate work experience for people who are interested in a career in construction and logistics. This year we have had 3 people undertake work experience within construction, with varied programmes tailored to suit their interests.

- Fraser Kennedy has been shadowing Gary Davis, Health and Safety Advisor, over the past few months, gaining valuable experience in health and safety across the sites that Malcolm Construction operate on, following completion of his BSc Hons in Occupational Safety and Health.
- Lucy Mullen completed a week's work experience in the Construction Head Office. Lucy shadowed different departments, ranging from supporting the team in the Traffic Office, to answering the phone and filing lines on reception, to learning about quantity surveying and document control.
- Campbell Bennion completed a week's work experience in the Plant Workshop, shadowing John McManus and his team in order to gain experience in what a mechanic's role looks like.

Trainee Logistics Assistant Apprenticeship Programme

The Trainee Logistics Assistant Apprenticeship Programme is based on attracting and growing traffic talent. To "grow our own" traffic staff, to assist with basic duties to begin with but also to progress via broad experience and complete the Apprenticeship programme to become well-rounded personnel with the potential to become Traffic Planners and in the future possibly Supervisors and Managers.

We have utilised a formal apprenticeship route which means that we can reclaim funding against the Apprenticeship Levy and currently have 2 placements, at our Wakefield and our Gatenby Depots. Matteo Longoni (Wakefield) and Samantha Carter (Gatenby). Our HR Advisor Joanne Robinson caught up with our two Apprentices.



Samantha Carter
Gatenby Depot

What initially attracted you to the Apprenticeship Scheme?

My dad is a Driver at the Gatenby Depot and he told me about the vacancy. I thought it sounded interesting and a bit different to what I was

doing at the time; I was a Personal Shopper for Tesco. I thought about the longer term prospects and decided to apply.

What has been the highlight of the scheme so far?

I love the interaction I have with different people throughout the day; Drivers, visitors to the depot and Planners in other depots.

And what has been the most challenging aspect of the scheme so far?

I sometimes have to help in situations where a Driver might call to say that they are delayed in traffic, or might turn up at the traffic office window to be told that their load isn't ready. Understandably that's frustrating for them and I do my best to make sure that it doesn't develop into a bigger problem by remaining calm and dealing with the matter quickly.

What do you enjoy most about the day-to-day work that you've been carrying out?

I love being busy, there isn't time to watch the clock and that's great. We also have a laugh whilst we are working; it's a really good atmosphere to be in.

What impact has the scheme had on you and your life in general?

I feel as though I have security and can plan ahead and set myself goals for the future.



Matteo Longoni
Wakefield Depot

What initially attracted you to the Apprenticeship Scheme?

I originally came for an FLT role, as I have a friend who already works for Malcolm Logistics as a Driver and they told me that there was a vacancy

in the Warehouse. The Depot Manager Mick Nicholson was good enough to see me for an interview, even though I didn't have an FLT licence. Mick told me that he thought there was something else that I'd be really suitable for. I wasn't even aware of the Apprenticeship Scheme before that point. I'd worked in a few different jobs, stacking shelves and moving furniture at The Range, the people were nice there, but I needed something more challenging, so this seemed ideal.

What has been the highlight of the scheme so far?

I like solving problems and helping Drivers. I get on with people and have really enjoyed the learning curve; it's nothing like anything I've done before.

And what has been the most challenging aspect of the scheme so far?

Learning the traffic systems. I make sure that I don't get distracted and focus on what's happening on the screen; it's a live system.

What do you enjoy most about the day-to-day work that you've been carrying out?

I love the atmosphere in the Traffic Office, it's hard work, but we do make time for a laugh and we always support each other, we work as a team.

What impact has the scheme had on you and your life in general?

I'm happier, I've got career goals, I can see progression in my future and I'm never bored. My salary is great and I've now got good earning potential for the future.

Security



2018 has been another busy year for security with the expansion at our new DC1 Warehouse in Grangemouth and the continual growth of our bonded and high value facilities.

We have continued to achieve excellent results in our security accreditations and this year we have been audited and passed our Air Freight accreditations both at the Highbay and Grangemouth facilities. Our Channel Tunnel approval has been retained, allowing us to ship directly through the Channel Tunnel without any other interference or hold up. We have been audited by one of our clients and have again reached the standard set by USA Homeland Security in their Ct-PAT (Customer Trade Partnership Against Terrorism) accreditation. Along with our Bonded Compliance team we have retained, after an exhaustive audit, our AEO (Authorised Economic Operator), which after the looming Brexit in March 2019 will allow us to export on behalf of our clients into mainland Europe.

CCTV facilities throughout the Group are continuing to be upgraded and we only have the Burnbrae Road and Ann Street complex and Hurlford to complete in the external upgrades. We are actively looking at internal systems at Highbay, Burnbrae Road and Newhouse with regards to upgrading or replacing these systems.

We took on a huge challenge at our new DC1 facility and working with our security partner SecuriGroup, we have fitted a new fully operational CCTV system within a very short period of time, allowing us to accept stock on schedule. Over 135 advanced technology IP surveillance cameras, along with a state-of-the-art recording system, have been installed. Building on a long-term successful partnership, the installation is the latest development in the relationship between the Malcolm Group and SecuriGroup.

We are also looking at installing new access control equipment at the access and exit points of each site which will allow far quicker entry and exit from the site utilising automation. This is presently being trialled at Newhouse and will be rolled out across the Group in 2019.

Derek Milne, Security Manager, has now taken on the role of Chairperson of SSCS (Secure Supply Chain Scotland), formerly DIPS, which allows the Malcolm Group direct contact with not only our clients and business partners, but also allows us direct contact with the Government agencies and politicians who are directly involved with our industry.

Our reputation within business remains extremely high, especially with regards to the security of our customers' products. That comes from all our staff being vigilant, following their procedures and reporting suspicious activity or failures promptly. We thank you for that and encourage you to continue in the same vein throughout 2019 and beyond.



On the Road Again

The Malcolm Group had its usual presence at a number of truck shows this year. These included Truckfest at Peterborough, Ingliston and Knutsford. We also attended Power on Wheels, Carlisle Truck Show, Ayr Show, VW Festival in Biggar and Full of the Pipe in Ireland.

Truckfest Peterborough was a memorable experience this year as the Malcolm Group was awarded the Lifetime Achievement Award. CEO Andrew Malcolm accepted the award which was determined by a panel of industry professionals. This special award was marked with a parade of the Malcolm Group show trucks, some of which now reside in our Donald Malcolm Heritage Centre.

Braveheart was highly successful, winning a number of prizes such as Best in Show at Power on Wheels in Belgium and Best Show Truck at Truckfest Peterborough, Ingliston and Ayr Show. Braveheart was also awarded 2nd place for paintwork at Full of the Pipe in Ireland.

The T Cab also claimed a number of prizes including Best Show Truck at Truckfest Peterborough and best interior and lights at night at Full of the Pipe. Finally, the Volkswagen Caddy received 2nd in Show and Shine at Peterborough and VW Festival.

Well done to all involved for another successful year!



The Donald Malcolm Trophy

On August 27th, the 16th annual Donald Malcolm Trophy event was held for the first time at Loch Lomond Golf Club.

22 invited guests, mainly senior representatives of our major UK and European customers and suppliers, were joined by 10 Directors and Managers of The Malcolm Group on what was a wonderful day's golf on the "Bonnie Banks".

The weather, always the bugbear of golf in Scotland, was kind to our players, most of whom managed to have a dry round of golf. As can be seen from the pictures of the day, an excellent time was had by all.



After a tasty breakfast in the Green Room, our group tackled what is one of golf's greatest course layouts (designed by Tom Weiskopf) with scenery and views which are unsurpassable.

Each 4-ball group was accompanied by a local fore-caddie, whose knowledge of the course and ability to find any number of off-line golf balls was extremely impressive. As the day progressed, some worryingly dark, low clouds appeared on the horizon, but apart from a bit of local "smirr" or "smirn" we all emerged relatively unscathed by the weather.

Over an excellent dinner in the Founder's Room, prizes were presented by Fiona Malcolm (with Ernst and Young's Mark Harvey just edging out our Mark Cameron for first place).

Andrew Malcolm then thanked our guests, Loch Lomond Golf Club and Robert Gray in particular, who kindly sponsored our visit to the Club for what was a memorable day's golf.

Donald Macdonald and his team at LLGC certainly did us proud!

Postscript to the Day:

Let's take a moment to commiserate with Mark Cameron, who experienced golf's highs and lows on the day.

After a prodigious drive on the 18th, which won the Longest Drive prize, he then had a tricky birdie putt which would have tied him for first place.

However, as you can see, he missed it (admittedly on the so-called "professional side" of the hole), so we can perhaps forgive him the 14 handicap which accompanied his 300+ yard drives!



SPOTLIGHT ON Malcolm Maintenance

First for Third Party Maintenance

Malcolm Maintenance, a division of the Malcolm Group, offers a full range of vehicle maintenance and servicing for business fleets as well as providing full fleet maintenance and management services for the Malcolm Group. The purpose-built Maintenance Centre in Linwood is managed by George Scott. The Centre is equipped with commercial workshops, eight servicing bays, tachograph station, state-of-the-art paint spray booths and VOSA approved MOT station.

Fleet Management Package

Malcolm Maintenance provides a comprehensive fleet management package which can be tailored to suit individual customers.

Using a fleet management system enables maintenance schedules to be compiled, controlled and administered in accordance with an organisation's service level requirements. The system offers access to a full vehicle service history at any time, allowing planned maintenance.

This level of control guarantees that your vehicle fleet is maintained and kept in a condition that meets legal requirements and ensures its optimum performance and reliability.

Maintenance agreements are flexible but can include:

- Varying levels of service to manufacturers' schedules
- Brake Adjustment, Grease & Lubrication, Oil & Filter Change, Water & Fuel Filters, Air Filter Check, Oil Change, Road Test, Pre-MOT Inspection Option and Inspection of Brake Linings & Parts, Bearings & Seals
- The supply & fitting of all spare parts & tyres as required
- Replacement exhausts & batteries
- General repairs

Malcolm Maintenance's quality process provides a consistently high standard of workmanship and service ensuring customers gain greater operating efficiency through savings in time, cost and administration.



Third Party Maintenance

Employing a team of highly skilled HGV mechanics, spray painters and MOT testers, the division offers servicing and maintenance including:

- On-site PSV, LGV, HGV & MOT Tests
- Class IV & VII MOTs (Diesel only)
- Voluntary Brake Testing
- Smoke Emissions Testing
- Headlight Aim Testing
- Digital & Analogue Tachograph Installation, Calibration & Repairs
- Vehicle Repainting, Repairs & Accidental Damage



Malcolm's Maintenance Centre has a VOSA Authorised Testing Facility for HGV, PSV and all ADR testing, voluntary brake tests, headlight aim testing and smoke emissions testing. The Centre operates two ATFs (Authorised Testing Facility) with Saturday testing also available, increasing flexibility to cater to any schedule.

Tachograph Centre

Malcolm Maintenance is approved by the Department for Transport (DFT) to fit, calibrate or repair tachograph systems on all types of vehicle.



Repair & Bodywork

The Maintenance Centre has the facilities to provide high quality body work repairs for cars, vans and all types of commercial vehicle.

A team of qualified welders ensure the quality of the work surpasses MOT requirements. Where bare metal has been exposed or where welding has been carried out, suitable corrosion prevention methods are used.



Managing Efficiencies

Malcolm Maintenance understands the importance of working time-consciously with third parties to minimise disruption to their operations. Systems and procedures have been put in place and are managed to ensure optimal workflow and efficiencies within the Centre. Minimising downtime is an essential part of all fleet maintenance operations. Therefore, Malcolm Maintenance has carefully chosen and installed a specialist scheduling and maintenance management system to achieve this.

Sparing operations are managed at each location using trusted suppliers. As a benefit of long-standing relationships with suppliers, any parts required are normally delivered within a few hours of ordering. A good working relationship with suppliers is key to the operating efficiency of the Centre, using trusted suppliers, who stock the highest quality products at the most competitive price. To ensure the highest quality service, all mechanics are trained in the latest vehicle and fleet servicing techniques, hold an HGV licence and are fully up-to-date with their CPC requirements.



Malcolm's In-house Fleet Maintenance

All Malcolm vehicles are maintained in-house at locations throughout the UK, however, all MOTs on Group vehicles are carried out at the Maintenance Centre in Linwood. Although the Centre is mainly a third party facility, the entire maintenance division is structured to meet the multiplicity of vehicle types for all third parties and in addition, the different operational areas of the Group.

To discuss your fleet maintenance requirements further, please contact:
George Scott on: 01505 333 301 or 01505 333 303 or email: scottg@whm.co.uk or by visiting www.malcolmgroupp.co.uk

Malcolm Memories

1967 Dinner Dance



Picture taken at Dinner Dance in Edinburgh October 1967

Left to right – Donald Malcolm, Wilma Malcolm, Fay Melrose, John Melrose, Martin Wilson, Mary Wilson, Effie Stevenson, Mrs Matt Wilson, Matt Wilson and Hugh Stevenson.

The MAN for the Job



In February 1976, Donald Malcolm bought his first big batch of MANs. With the order being worth £220,000, the supplying dealer MITM wanted to involve the local press with the news. Naturally, when the Paisley & Renfrewshire Gazette reporter wanted someone to demonstrate the new vehicles, 14 year old Andrew was just the person to do it. Handing over the keys to Donald is Alec Thomas, while George Richmond is stood on the left next to Andrew.

Trailer Trouble

New to WH Malcolm in 1963, this 9.6 litre powered AEC Mandator did all sorts of work but it didn't deliver these two 3 ton fermentation tanks – well not on this trailer. Bob Monaghan recalls how it took a day, during March 1965, to get them loaded in the Paisley premises of Miller Brothers. But when he tried to get out of the work's gate, he realised the running height of over 16'6" was too high for things like power cables, low bridges and even tram wires. "We spent the next day taking them off and I took them up, one at a time, to Dallas North near Elgin using a low loader trailer, but of course Donald got a back load for me from Ullapool." Thanks to the good observation of Robert Deans, this AEC was found fully restored in Dundee and now resides in the Donald Malcolm Heritage Centre, repainted in its original colours.



Guess Who?

This photo is of Martin Wilson with his team – a group of Wm Wilson & Son mechanics from circa the early 1960s.

Can you spot the Father of our Tacho Centre Manager George Scott?

Send in your guess to Helen Ryan (ryanh@whm.co.uk) and the winner will receive one of our Malcolm rugby balls!



If you would like to share your Malcolm Memories, please contact Helen Ryan on 01698 835872 or ryanh@whm.co.uk

William Wilson & Son

William Wilson & Son had been a competitor of Walter Malcolm when he first started his coal round in 1925, so it was rather poignant when the Wilson business was brought into the Grampian/WH Malcolm fold in 1960. Although painted in corporate Malcolm colours, the William Wilson name, and base at Russell Street Johnstone, was retained until 1995. Loading the Ford D series tipper, with Tommy Ross behind the wheel, is long serving shovel driver Willie Anderson, who did 36 years with the company.



Murray Street Depot

This superb aerial photograph shows the new Murray Street Depot in Paisley shortly after Malcolm's moved their tipper fleet out of Brookfield in September 1964. With Donald taking his main office here, it became the company's administrative HQ – and Donald's second home. The premises adjacent are Irvine Caravans, although in the late 1970s, this land would also be bought and utilised as vehicle hard standing as the Malcolm tipper numbers grew. LAD Dodges and Ford Thames Traders make up the bulk of the tipper vehicles pictured in residence.



Heinz-Sight



After local carriers Wilson Bros. (Haulage) Ltd was acquired in 1961, WH Malcolm inherited all manner of traffic for well-known blue chip concerns. Heinz had this distribution depot on Scott Road in Paisley and a regular operation of Malcolm's was to bring full loads in from the Heinz Kitt Green factory in Wigan. The Malcolm local distribution motors, which worked out of Paisley, could be loaded with anything from 40-50 drops per day and these four wheelers often carried a van boy with them. This wasn't just to help out with carrying the tins, cans and bottles, but also to enhance the loads' security. To improve this aspect of the operation, Malcolm's were early users of the curtain side type of bodywork (as seen) for this work.

Ardrossan Docks

Of all the materials carried by Malcolm tippers, the haulage of sulphur from the dock at Ardrossan to ICI's plant at Stevenston was particularly testing. Due to the hazardous nature of the product, the driver had to stay away from the vehicle during the loading, or at least keep the cab windows shut because the product could certainly "nip your eyes" as one old driver described it, so eyewash facilities were always available. An operator was also on hand with a hosepipe because if the loading grab struck any metal, it was possible to create a flash fire with the sulphur powder. After they were loaded, the vehicles had to be sheeted, whilst the drivers had to wear goggles and overalls on this job. One bonus of this job was that the drivers were paid 'dirty money'.



Malcolm's Annual Dinner Dance

The Malcolm Group's Annual Dinner Dance once again took place at Renfrew's Glynhill Hotel.

Andrew and Fiona Malcolm presented several employees with their 25 year service awards and also presented two 40 year awards, one of whom was Andrew himself.

Pictured with Andrew and Fiona Malcolm and Walter and Yvonne Malcolm for their 25 year and 40 year awards are Fred McCormack, Jim Haldane, Jim Shedden, John Boal, Robert O'Gorman and Raymond Newton.

Also pictured below (l-r) receiving their 25 year award are Derek Cooper, Robert Cook, Ronnie Boyd and Gary Hindle.



New Arrivals



Craig Sim of Shewalton Depot in Irvine and his wife Jenna became parents for the first time to their baby boy Blair Graham born on 31st January 2018.



Louise Miller at Burnbrae Drive and her husband Fraser became parents for the first time to their beautiful baby girl Olivia Lawrie, born 3rd June weighing 7lb 9oz.



Morris Bonar at Newhouse and his wife Jennifer celebrated the arrival of their beautiful son Brodie Cameron Morris Bonar, born 6th March weighing 7lb 14oz.



Colin Marshall, Applications Support Analyst at Newhouse, and his wife Lindsay celebrated the arrival of their beautiful baby girl Thalia Grace Marshall on 30th October, weighing 7lb 1oz.



Lisa Squires of Penrith Depot and husband Matt welcomed a beautiful baby daughter Evelyn Rose Squires on 9th March weighing 8lb 5oz.



Dale Kreslin at Elderslie and his partner Louise have become parents for the first time to a beautiful baby girl Mikah, born 6th January weighing 7lb 4oz. Dale is the son of Brian Kreslin also at Elderslie, who has become a Grandad for the first time.



Dimitris Kourtoumpelidis at Newhouse and his wife Filareti became parents for the first time to their beautiful baby boy George, born 11th June weighing 7lb.

Congratulations to all families!

Retirements



David Graham



Trevor Atkinson



Alastair Fergusson, Vivien Brown and Rosemary Carson



Trevor Roberts

David Graham, who worked as a Shunter at our Newhouse Depot, retired on 29th March 2018 after 20 years of service with the company.

Trevor Atkinson of the Penrith Depot retired on the 29th March 2018. Trevor joined the company on 17th March 1997 initially as an HGV Driver involved in our British Gypsum contract at Kirby Thore. He progressed to the positions of Night Shift Supervisor, Traffic Planner and in later years as Traffic Manager.

Alastair Fergusson who worked as a Divisional Accountant at our South Street Depot retired after over 22 years of service on 28th March 2018.

Vivien Brown who worked as Plant Administrator at our South Street Depot retired after over 21 years of service on 28th March 2018.

Rosemary Carson who worked as Receptionist at our South Street Depot retired after over 28 years of service on 28th March 2018.

Trevor Roberts, Haydock Driver, retired on 26th February 2018 after 32 years with the company.

We wish you all a long and happy retirement!

Achievement Award

Brian Kreslin of Elderslie Rail Terminal joined MRC fitness in Dalry last June. He decided to get fit and has lost 4 stone 1lb.

Brian was awarded with an achievement award for his great efforts. Brian said: "I go to the gym 3 times a week now and I feel fantastic. It is healthy living now I am getting older." Huge congratulations to Brian on this achievement.



Army Reservist



Craig Bonney, a Class 1 HGV Driver at Malcolm Logistics Haydock Depot, is also a Lance Bombardier with North West Army Reserve Gunners 103 Regiment Royal Artillery. On Reserves Day, 27th June, Craig and HR Advisor Joanne Robinson reflected on his Reserve service.

As an Army Reservist, Craig's role is to support the Regular Army on exercise and deployment while still keeping a civilian career.

Craig advised that the Army provides a number of valuable courses such as a Hazmat course, which enables the transport of dangerous goods which can help to further Craig in his career.

Joanne Robinson commented: "We find that the Army instils really good transferable core values and skills in their Reservists. We find Craig is extremely professional and has very good communication skills. He is also self-driven and motivated and does a really good job for the company."

Malcolm Logistics appreciate the vital role that the Reservists play alongside our Armed Forces and are proud to have Craig as one of our HGV Drivers carrying out this role.

Helen & Diva go to Crufts

Huge congratulations to our Marketing Manager Helen Ryan and her Border Collie bitch OB CH Sixela Uno's Diva - who have qualified for the Obedience Championships at Crufts 2019.

This will be Helen and Diva's second time competing at Crufts after coming 3rd last year. Diva has also become an Obedience Champion this year when she won her 3rd ticket at the Championship Bitch Class at Wakefield in August, going on to win a 4th ticket in September. Good luck at Crufts 2019 from all at the Malcolm Group!



Birthdays

Maurice Slessor - 78th birthday

A belated Happy Birthday to Penrith driver Maurice Slessor, who was 78 on the 21st October 2018. Maurice is pictured with his current vehicle.



John Murray - 60th birthday

Congratulations to John Murray at Burnbrae Road who celebrated his 60th birthday in Inverary on 3rd November 2018.

Beast from the East

Beginning on 24 February 2018, Great Britain and Ireland were affected by a cold wave, which was nicknamed 'Beast from the East' which brought widespread unusually low temperatures and heavy snowfall to large areas. This caused widespread chaos with drivers stranded on motorways, schools and businesses closed and some hospital operations being cancelled.

Malcolm Construction were contracted during the 'Beast from the East' snow storm, at the end of February until the beginning of March, to provide machinery to help clear the snow for businesses and the public to continue working and travelling.

At peak, 30 machines were deployed 24 hours per day for a period of a week clearing snow from airports, Scottish Events Campus, whisky bonds, hospitals and local council authorities. Scotstoun Stadium, home of the Glasgow Warriors, was also cleared by Malcolm Construction machines to ensure that their games still went ahead. Our team worked around the clock to ensure all businesses and road networks could operate as normal. This work was carried out as well as clearing our own depots, ensuring these were kept operational.



Logistics



Multimodal 2018

Malcolm Logistics enjoyed another successful year at the Multimodal 2018 Exhibition at the NEC in Birmingham from 1st-3rd May.

The Malcolm Logistics team were joined by Adam Ashe and Pat McArthur of the Glasgow Warriors on the opening day after such a successful outcome the previous year. The pair hosted a signing session of our dual branded rugby balls, branded Malcolm Group and Glasgow Warriors. These proved to be extremely popular again this year with people flocking to the stand to meet the Warriors and join in the fun.

Day two of the show was very busy with many meetings for the Malcolm Logistics team. A new 'Multimodal Mixer' was introduced this year in which all exhibitors opened their stands until 7pm and were able to openly invite fellow exhibitors onto their stand for 'happy hour' which proved to be highly successful.

Attendance at the exhibition was again very high with over 9,281 attendees which kept the Operations team busy from start to finish.

The Malcolm Logistics stand has already been booked for Multimodal 2019 which takes place from 18th-20th June.



Malcolm Logistics voted 3PL of the Year at Multimodal Awards



Malcolm Logistics received a major industry honour at the 11th Multimodal Awards in Birmingham, picking up the 3PL of the year award.

The FTA Multimodal Awards Night was held at the VOX at Resorts World at the NEC on the evening of 1st May 2018 hosting 800+ contenders, VIPs and colleagues and was one of the industry's most memorable evenings.

The awards recognise excellence in air, road, rail, maritime, and freight forwarding services and are voted for by the thousands of readers of the Multimodal Newsletter, as well as FTA members, and exhibitors at Multimodal 2018.

Malcolm Logistics were delighted to receive this award. Andrew Malcolm, (pictured middle) received the award and is pictured alongside: Geoff Miller OBE, David Wells CEO of the Freight Transport Association, Caroline Seear CEO and Founder of Red Recruit and Robert Jervis Multimodal Event Director.

FORS Accreditation



In July 2018 our Logistics Division subscribed to FORS (The Fleet Operator Recognition Scheme) and set out the initial process of becoming FORS Bronze Accredited members, joining our colleagues at South Street who achieved accreditation last year.

FORS is a voluntary accreditation scheme for fleet operators which aims to raise the level of quality within fleet operations and to demonstrate which operators are achieving exemplary levels of best practice in safety, efficiency, and environmental protection.

Full day audits across five of our depots (Newhouse, Burnbrae, Grangemouth, Crick and Wakefield) were undertaken throughout August and September, which included every driver across the division sitting a FORS e-learning module on 'Cycle Safety' and required an additional 13 policies to be written and added to our Driver Handbook and Induction Packs, before the company was finally awarded the Bronze Accreditation on 18th September.

Following on from our accreditation, our Compliance Team attended the annual FORS Conference in Birmingham on 16th October in preparation for next year's audits and forthcoming FORS Version 5, which will further challenge us in order to keep the Malcolm Group at the forefront as an industry pace setter and ensure the company goes above and beyond the industry standards.



New MAN Trucks

Malcolm Logistics has added 39 MAN tractor units to its fleet this year.

Over the last few years, only one MAN vehicle was operated in the fleet and has performed well on fuel and reliability. As a result, 9 XXL TGX in our Newhouse distance fleet and 30 XLX in the local fleet have been added. The first units were put out on the road in April 2018 and have performed very well to date with very little downtime and have been well received by our drivers.

In previous years, we operated 130 tractor units and have had a long association with MAN going back as far as the 1980s when we operated 8 Wheeler Tippers and 16 240 units.

We are expecting to add more MAN tractor units to the fleet in 2019.

A clean sweep with Briggs' supplied fleet

Since 2017 Briggs has supplied over 137 pieces of new equipment to Malcolm Logistics, across a range of sites, including a number of sites that they manage on behalf of their customers. This consisted of 111 Hyster forklift trucks plus an additional 26 machines, which are a mix of Aisle-Master articulated trucks, ride-on powered pallet trucks, sweepers and scrubber dryers.

The Hyster forklift fleet is made up of H2.0FTS, H2.5FT, H3.0FT and H3.5FT machines, widely acknowledged as some of the toughest and most fuel-efficient IC trucks on the market, and have been deployed to support one of Malcolm Logistics' customers in the drinks industry. The 2.5t, 3t and 3.5t machines were fitted with cascade push/pull attachments, carton clamps and double pallet handlers to improve their ability to load and transport goods.

Specially 'wrapped' in our own unique corporate identity, the trucks were specified with the Hyster Tracker wireless asset management system, which is designed to reduce operational costs and CO2 emissions by improving operator performance and overall fleet efficiency. Following a site survey carried out by Briggs and Hako, an additional seven pieces of equipment have recently been delivered to the Leven site, including two Hyster H2.0FTS and five Hako cleaning machines for indoor use in the despatch, materials store and bottling halls.

The new cleaning fleet included two compact ride-on Sweepmaster 900Rs, a Sweepmaster 1500 RH which is a large powerful vacuum sweeper, a ride-on Scrubmaster B120R which is a scrubber dryer with the ability to access areas previously only reached by pedestrian equipment, and a Scrubmaster B45 which is a smaller pedestrian scrubber dryer.



With over five million sq. ft. of warehousing space across key locations in Central Scotland, Lancashire, Yorkshire, Avonmouth and Northamptonshire, having a stringent cleaning strategy in place is important for the health and safety of operations within Malcolm Logistics.

It is common sense that keeping a tidy work environment reduces safety hazards, but leaving debris over the warehouse floor can also cause unnecessary damage to the equipment that drives over the top of it. Discarded material such as pallet wrap is a hazard for moving vehicles. Damage caused to axles by plastic banding and strapping is an easily avoidable cost. Dust and other debris blocks radiators and clogs air filters. This disrupts planned maintenance schedules designed to keep your operation running smoothly. Cleaning out these blockages, with its associated time-is-money delays, is a preventable issue.

Expensive equipment isn't the only source of issues from airborne dust. Long-term exposure for employees can have equally damaging implications for employers as injuries do.

Gatenby helps the community



Defibrillator Stored Onsite

2017 saw the roll out of Automatic External Defibrillators at all of the Malcolm Group depots and they are a vital part of our first response in the event of an incident. All first aiders within the business are trained in how to use them and they are suitably located within each depot to allow them to be accessed at all times.

Due to the isolated nature of the village surrounding the Gatenby Depot, the on-site defibrillator has been made accessible to villagers and their families in the unfortunate event it is ever required. A defibrillator is a device that gives a high energy electric shock to the heart through the chest wall to someone who is in cardiac arrest. This high energy shock is called defibrillation, and it's an essential lifesaving step in the chain of survival. So along with CPR this could save the life of one of our employees or someone based in our small village.

If you would like any further information or would like to know where the defibrillators are situated, please contact the depot on: 01677 424096.

DC1 Warehouse at Grangemouth

Following detailed discussions with Diageo to help future-proof their Bonded Warehousing requirements in Central Scotland, Malcolm Logistics acquired the ASDA "DC1" warehouse at Grangemouth earlier this year.

Situated close to our existing Grangemouth facilities, DC1 has a ground area of 260,000 square feet, with 24 dock levellers and substantial office accommodation.

Over the past few months, our construction and logistics teams have been fully employed in converting a basic warehouse to fully-compliant Bonded Warehouse specifications, including a bespoke racking solution.

In addition to cased goods storage and export order consolidation, we are also providing a platform for Diageo ISC's "Value Added Products" (VAP) programme at DC1.

This involves the reworking of basic packaged spirits into new configurations (e.g. by adding labels, hang tags, drinking glasses, etc.).

Unlike the rework carried out at Newhouse for Diageo GB's supply chain, which is highly seasonal, focussing on the Christmas period, the new activities at DC1 form part of Diageo International's overall marketing effort and are much less seasonal in nature.



This has enabled Malcolm Logistics to build a more permanent, highly efficient base to house VAP activities, adjacent to where the main products are stored. This is beneficial to both Malcolm and Diageo operations, as it avoids extra handling and transport costs associated with the use of multiple locations. As a consequence of the introduction of DC1, we are in the process of providing Diageo with higher volumes of cask storage at Tillyflats, which will eventually amount to around 200,000 casks.

Malcolm Logistics has once again taken the lead in providing a well-integrated logistics solution for a Blue Chip customer.

To quote our strapline: "Practical Solutions, Successful Partnerships" will continue to be our key areas of focus, as we challenge our teams to provide new ways of working within our key Supply Chains.



Harsh Sheets Give Malcolm Logistics' Moving Floor Trailers an Optimum Solution

Long established as the preferred sheeting supplier for the Malcolm Group's Construction division's fleet, HARSH has now won similar approval with the moving floor trailers operated by Malcolm Logistics.

Ideal for carrying biomass and woodchip products, these hi-cube trailers provide a huge 112cm³ internal load space. To achieve this capacity, the trailer sides are over 4m tall, a height which presents particular challenges for conventional sheeting systems.

Gavin Summers, Fleet Engineer for Malcolm Logistics explains: "Hi-cube moving floor trailers such as our Legras units are now far too tall for a driver to be able to look into the top of the trailer to see the sheet opening and closing over the load. From a Health & Safety point of view this is a good thing because the driver now has no reason at all to climb onto the vehicle to work the sheet.

With the first units supplied two years ago, the HARSH remote control Roll n' Go fully electric sheeting system is now fitted as standard to all the latest specification Malcolm Logistics moving floor trailers, over 20 of which are now in service.

Aside from the remote control operation, the Roll n' Go sheeting system offers other advantages too. The first is that it's fast, needing only around 7 seconds to fully cover or uncover the open top of the trailer. Second, it offers full weather protection and load security - important when carrying products such as dry woodchip. And of similar importance, Roll n' Go is built with lightweight yet highly robust components, providing for reliable operation in all weather conditions from strong winds to hot sunshine.

As Gavin Summers notes, "These trailers are used on intensive operations, principally moving biomass to power stations. As such, they may load and unload 4 or 5 times a day, every day. In this environment, all our transport equipment has to offer complete reliability, and with that the provision of around the clock back-up and support should we ever need it. We're happy that HARSH has proven itself to be fully up to the mark."

As Colin Hayes, HARSH's regional manager for Scotland says, "The Malcolm Group is one of the leading transport businesses in the UK, and we are delighted to be able to supply them with an ever wider range of HARSH products and services."



In turn, high sided trailers force the driver to operate the sheet in the safest place possible - standing on the ground. And that really means electric operation, by hand-held full remote control. This way, the driver can stand away from the truck, look up, and visually confirm that the position of the sheet is where he or she wants it.

This is the system we have from HARSH, and it works a treat."

Forklift Fleet Replacement

As part of our ongoing fleet replacement programme, Malcolm Logistics has taken delivery of 14 new Hyster 3 and 5 ton counterbalance forklifts in 2018. The new machines are based at Crick and Haydock.



IVECO Handover

Malcolm Logistics has become the first operator to take delivery of IVECO's new Stralis NP 460hp 6x2 tractor unit, as part of a nine-month trial to evaluate the potential for switching to vehicles fuelled by 100 per cent liquefied natural gas (LNG) – with no diesel or AdBlue required.

The handover of the truck took place at the Transport News Scottish Rewards with Commercial Director, Alan Thornton, Fleet Engineer, Gavin Summers and Driver Trainer, Stephen Devine delighted to pick up the keys.

The Stralis NP 6x2 has been designed by IVECO to be the most sustainable heavy truck in production, catering for the circa 91 per cent of domestic heavy truck fleets which need to operate at 44 tons.

Malcolm Logistics will integrate the vehicle into its 350-strong fleet for an intense period of testing, collating feedback from the team's management, drivers and engineers. It becomes the first LNG-fuelled vehicle to operate in Malcolm Logistics colours, with IVECO's latest generation natural gas engine delivering a 99 per cent reduction in PM, 60 per cent in NOx and up to 15 per cent in CO2 compared to Euro VI diesel vehicles, helping to significantly improve air quality. It also offers fleets the potential to reduce CO2 emissions by up to 95 per cent when running on liquefied bio-methane.



Left to right – Stephen Devine Driver Trainer, Gavin Summers Fleet Engineer, Stuart Webster European Managing Director of Iveco Ltd and Alan Thornton Commercial Director.

Gavin Summers, Fleet Engineer said: "Malcolm Logistics are looking forward to the future of alternative fuels. Malcolm's are looking to drive down their carbon footprint by reducing CO2 emissions through the introduction of natural gas vehicles to their large transport fleet. We have selected the Iveco 6x2, as it is a fully LNG gas tractor unit to support our project and are looking forward to future results in lowering emissions."

Commenting on the delivery, Stuart Webster, IVECO UK and Ireland Business Director, says: "This is the most important Natural Power vehicle we've brought to market yet, and its arrival marks the moment natural gas moves into mainstream UK volume in a big way. It's fantastic to see a fleet the size of Malcolm Logistics at the front of the queue to trial it."

...This is the most important Natural Power vehicle we've brought to market yet, and its arrival marks the moment natural gas moves into mainstream UK volume in a big way. It's fantastic to see a fleet the size of Malcolm Logistics at the front of the queue to trial it.



Volvo Fuel Trials

Gavin Summers, Fleet Engineer at Malcolm Logistics recently travelled to Gothenburg in Sweden to Volvo's testing ground to trial and learn about the LNG (Liquid Natural Gas) alternative fuel products from Volvo.



As a result of this trip, Malcolm Logistics carried out a trial on the Volvo 6x2 FH LNG Tractor unit over a 3 week period. The unit performed very well in the fleet.

Colin Dowson our lead driver at Newhouse carried out various trials between Newhouse and Leven, Newhouse and Gatenby and Newhouse and Haydock and found the vehicle to be every bit as good as the diesel equivalent. Colin enjoyed the challenge of the trials and is looking forward to being involved in the Iveco trial 2019.

Gavin, who monitored figures on this trial, is enthusiastic about reducing emissions and costs in the future.

Megalift Transportable Container

In March 2018 Malcolm Logistics were introduced to the Megalift, a transportable container handler otherwise known as the "Megalift-SLT" (Side - loading trailer), which was designed and manufactured in Co. Monaghan, Ireland.

Megalift's unique design provides the ability to lift fully loaded containers to and from itself or another trailer which is sitting side by side. This jack-leg design also delivers maximum stability on uneven ground conditions.

Megalift is an economical container handling solution delivering low running costs v heavy forklifts and with its low wheel loadings has the ability to operate on poor ground conditions such as tarmac or compact gravel.

All load handling functions are via remote-control which makes the Megalift a one-man operation delivering a safer, more productive procedure. To deploy a fully-loaded container now takes just 3 minutes.

Gavin Summers our Fleet Engineer organised a demonstration involving some of our key operators for feedback on the Megalift. The demonstration was very successful, as Gavin and the operators all agreed it was very driver friendly, safe and quick.

The Megalift has the lowest wheel loadings on the market, delivering just 3 tons per wheel whilst fully-loaded which is highly beneficial for Malcolm Logistics as it allows for fully-loaded containers to be loaded onto low wheel loadings in order not to destroy the concrete whilst doing so.

As a result of the demonstration, the first Megalift was delivered to Newhouse in October and is performing well.



BRC Certification

It has been a hugely successful year for the Malcolm Logistics Warehousing team with all sites achieving a double A rating, the highest possible rating within an announced audit.



Freddy Solomon, Malcolm Logistics, Director of Warehouse Operations and Business Development said:

"We fully understand how critical it is to our customers to have complete confidence in our ability to uphold supply chain integrity. The standard has necessitated that we built a culture around quality that involves everyone, at all levels within the Logistics Division. Our staff recognise that our continued re-certification to the standard is now an established part of our operating profile, and that re-certification as a process helps us further promote "Continuous Improvement" to ensure consistency and confidence throughout the supply chain."

Certification of the BRC Global Standard for Storage and Distribution accreditation demonstrates that Malcolm Logistics adheres to a measured set of standards, and is compliant with all relevant legislation to the BRC's code of practice, which guarantees quality and peace of mind for our customers.

BRC Global Standards are now often a fundamental requirement of leading UK retailers.

RTITB Instructors



This year we have had 6 employees undertake the RTITB Forklift Instructors qualification.

Congratulations to:

Barry Masterton - Newhouse

Derek Milne - Newhouse

David Wilson - Newhouse

Stuart Allen - Leven

Paul Campbell - Shieldhall

Richard O'Connor - Crick

Malcolm Logistics & Asahi UK Shortlisted For FTA Award

Malcolm Logistics and Asahi have been jointly shortlisted for the Manufacturing Shipper of the year award, at the prestigious Freight Transport Association Awards, in recognition of the hugely successful partnership built between the 2 companies.

The partnership began in 2013, when Malcolm Logistics commenced secondary distribution for Asahi (formerly Miller Brands) covering Scotland and down to the M62 corridor.



Iain Harris, Head of Supply Chain Operations for Asahi commented:

"We are delighted with the way in which Malcolm Logistics has adopted a partnership approach with us, for example by sharing where they have spare capacity in their network that we may be able to utilise and listening to our ideas for how we can work more closely together. This has allowed Asahi UK to use Malcolm Logistics across a wider UK geography, and includes their trucks collecting from our Tilbury warehouse which is operated by a different 3PL. The partnership approach has helped to minimise the end-to-end cost, with savings often coming from changing our port of entry to optimise the route to the final customer.

Our companies work hard together to improve the reliability of deliveries. Since 2015, Asahi UK has risen from 18th place (out of 22) in the Advantage Group Survey of major supermarkets to 2nd place. We are extremely proud of the transformation in customer perception that we have achieved together."

Rail

DB Cargo UK £21 million Contract Extension



DB Cargo UK, Britain's leading rail freight operator has extended its contract with Malcolm Logistics until 2020. DB Cargo UK signed an initial three year deal with the logistics giant, in 2014 and it has been agreed the partnership will continue for a further three years.

The contract which will now run until August 2020 is worth £21 million. Each year DB Cargo UK transports around 30,000 containers for Malcolm Logistics from Daventry International Rail Freight Terminal (DIRFT) to Scotland. Services to Mossend operate five days a week and to Grangemouth seven days a week. The containers include cargo for a large number of high profile retailers and manufacturers and transport toys, food, beverages and electronics to name a few.

It is estimated that moving this cargo via rail freight is saving over 13,000,000 road miles per year and it further develops a commitment to the environment through the use of rail.

Adam Baines, Intermodal Account Manager at DB Cargo UK, said: "Malcolm Logistics is one of our largest intermodal customers and we are proud our long-term partnership will continue. This contract extension is testament to the hard work, dedication and commitment of everyone involved in delivering these services.

"At DB Cargo UK we strive to deliver reliable and sustainable services and put the customer at the centre of our focus, making us first choice for rail freight in the UK."

Andrew Malcolm, Chief Executive Officer at Malcolm Logistics said: "We are delighted to have extended our contract with DB Cargo UK, continuing our good relationship delivering practical solutions and successful partnerships.

"Carrying freight by rail plays an important part in protecting the environment and reducing carbon emissions for us all, and providing a fast, efficient supply chain for raw materials and consumer goods while reducing pressure on the road network."

41 Class A Swap Bodies from Cartwright Group

Malcolm Logistics has ordered 41 Class A swap bodies from trailer and commercial vehicle body manufacturers Cartwright.

This unique design is a higher rated swap body than normal and runs at a gross weight of 34,500 kilos with a tare weight of the box of 5,680 kilos. The swap bodies have been designed to a rail code of S44 and are UIC approved by Network Rail. They can run up to a gross combination weight of 48 tons (compared to a road legal limit of 44 tons), future-proofing the vehicle should legislation on this change. These swap bodies are comprised of a unique design in order to achieve the higher operating weight with a low tare weight to maximise payload.

The two companies have been able to develop a truly versatile product which will cater for a diverse range of operations for Malcolm Logistics' various customers.



Rail Safety and Standards Board

Malcolm Logistics became members of the Rail Safety and Standards Board (known as RSSB) in February 2018.

The primary objective of RSSB is to help its members (the rail industry) to deliver a better, safer railway. We intend to be actively involved in all relevant areas of RSSB's work, including freight operations and common railway standards.



Construction

Barony Campus

The Barony Campus in Cumnock is the biggest capital project ever undertaken by East Ayrshire Council with costs in the region of £68M.



Morrison Construction has been appointed the preferred contractor to deliver one of Scotland's largest and most ambitious education projects through a two-stage design and build process. The proposed Knockroom Learning and Enterprise Campus in Cumnock aims to create a state-of-the-art educational and recreational environment for the whole community.

It will draw together five local primary and secondary schools, early years nursery provision and supported education facilities into a single joint campus on the edge of Cumnock. The five schools that will be located on the new 19.8 hectare campus include:

- Barshare Primary School, Supported Learning Centre and Early Childhood Centre
- Greenmill Primary School and Early Childhood Centre
- Hillside ASN School
- Auchinleck Academy
- Cumnock Academy and Supported Learning Centre

The Barony Campus is designed as a series of four interconnected buildings to provide accommodation for early years, primary and secondary learning communities, including young people with additional support needs.

The new campus offers modern sports facilities including two floodlit synthetic pitches of world class rugby standard, a 400m four lane running track with six sprint lanes, two grass pitches, a seven aside floodlit synthetic pitch and an outdoor basketball court, together with 13 indoor courts in various configurations.

Community recreation will include a community café, meeting rooms, theatre space, enterprise kitchen for catering, recording studio, music practice rooms and project space for textiles/crafts for pottery.

Councillor Douglas Reid, Leader of East Ayrshire Council said: "This is easily the biggest capital investment we have ever undertaken and the Barony Campus will be nothing short of extraordinary. It will offer an up to the minute learning and teaching environment to enable every child and young person to reach their full potential, regardless of their background, as well as giving the local community access to a host of superb sports, leisure, educational and social facilities."

Scotland's Deputy First Minister John Swinney laid the foundation stone for the "extraordinary" £68 million Barony Campus which has been tipped to offer "unparalleled" opportunities to youngsters and the local community.

Deputy First Minister John Swinney said,

Thanks to the vision and imagination of East Ayrshire Council and Morrison Construction, the campus will be the focus for the hopes and aspirations of our young people, bringing together all aspects of their learning journey in a truly inclusive and integrated learning environment. The innovation and design fits perfectly with our vision for education into the future and I congratulate the council on what promises to be an outstanding new facility for all.



Malcolm Construction has been contracted to carry out all of the earthworks, drainage, substructure, car parks, roads and hard landscaping works to this multi campus school. Our Sports Division has also been contracted to build two new artificial grass rugby pitches and a new running track as part of the complex.

Our Construction Division will carry out £13M worth of work on this project. Works commenced on 30th April 2018 and the project is scheduled to be completed by summer 2020.





FORS Accreditation



Malcolm Construction has achieved a bronze status from FORS, The Fleet Operator Recognition Scheme, that is a voluntary accreditation scheme for fleet operators which aims to raise the level of quality within fleet operations, and to demonstrate which operators are achieving exemplary levels of best practice in safety, efficiency, and environmental protection.

This was carried out by John Heirs and Alan Summers. A lot of work was required to compile all of the relevant information and to ensure that the vehicles and equipment were up to standard. This was a great achievement.

Fleet Replacement



Malcolm Construction is currently in the process of replacing some of their fleet which is an ongoing process.

New Tippers, Hook Lifters and Road Sweepers will be replaced over the coming months.

Training Update

The Training Department has also been hard at work throughout the year and have a number of ongoing training initiatives taking place. In relation to Tippers, Malcolm Construction are upgrading some of the Drivers to Class 1 (C+E) which will provide more flexibility for the company.

In addition, continuous training is given to all Drivers on specialist equipment which ensures all Drivers are able to safely operate any new and specialised equipment.

The Training Department also works hard to ensure that customers' requirements are always met. This has involved a number of training courses taking place such as putting Drivers through an MPQC card (Mineral Products Qualification Council). Four Drivers have also completed the DPP course (Drivers Petroleum Passport) which will allow them to access the fuel terminal and operate tankers.

As well as providing Driver training courses the Training Department have been delivering National CPC, Fire Marshalling and First Aid training to Traffic Office staff throughout the year.

Skip Hire Service

Efficient waste collection services from Malcolm Construction offering skips ranging from 8 to 40 cubic yards.

Roll On and Roll Off Skips



Builders Skip



For more information
Call: 0141 435 5200 or
Email: skips@whm.co.uk
www.malcolmgroupp.co.uk



Tippers

Malcolm Construction's requirements are supported by a modern tipper fleet enabling us to offer a first class haulage service to our internal and external markets. Our fleet is the largest in Scotland and is renowned for its reliability, flexibility and service.

Our range consists of 6 and 8 wheel rigid tippers, articulated tipping trailers and moving floor trailers which specialise in the movement of bulk waste such as paper and wood.

The following specialist equipment is also available:

- Barn Door Bodies for Demolition or Armour Rock
- Insulated Bodies with Automatic Doors for Quarry Work
- Steel Bodies with Automatic Doors for Earthmoving or Demolition
- On Board Weighing
- 8 Wheel Tippers with Sleeper Cabs



ScotPlant

Malcolm Construction attended ScotPlant, the leading trade event for the Scottish construction equipment industry, in April this year at the Royal Highland Centre, Ingliston.



The latest machines and innovations from the world's leading manufacturers were on show over the course of the two days. This event marked 20 years since the inaugural ScotPlant exhibition.

Malcolm Construction hosted a large stand at the event with 7 vehicles including Wacker Neuson Tracked Excavator Model ET90 and JCB Tracked Excavator JS300 LC 30T excavator. The team also met with a number of customers and potential customers throughout the two day event.

The exhibition proved to be a great success with the sun shining on both days and with over 4,000 construction trade professionals in attendance.



Darren Gilmour, Director of Plant at Malcolm Construction commented:

"The show was a good event for us, allowing us to showcase our latest lorries and machinery. Customers from across Scotland came to the event and were able to see and discuss future workloads and where Malcolm's equipment and services could benefit them."

Scottish Plant Owners Association Visit the Heritage Centre

The Malcolm Group hosted the SPOA (Scottish Plant Owners Association) Annual meeting of members on Tuesday 8th May at the Donald Malcolm Heritage Centre with over 100 members in attendance.

Andrew Malcolm CEO of the Malcolm Group opened the meeting and welcomed all of our guests. This was then followed by an evening buffet and an opportunity for everyone to network. JCB showcased some of their latest machinery at the event.



Plant Update



JCB 86-C



WACKER NEUSON TH412 TELEHANDLER



13T JCB 131 ROLLER



R17 BEAVER TAIL LORRY



JCB JS 131



WACKER NEUSON 3T



WACKER NEUSON 8T

For more information on our Plant Hire division, please call 0141 435 5252 or email plant@whm.co.uk.

Sports Surfaces

Pitch Perfect

The Synthetic Maintenance Division, part of our Malcolm Sports Surfaces provides quality performance and longevity to synthetic grass pitches.

In order that a synthetic grass pitch can perform to the designed standards for most of the lifespan of the product, it is essential that proper and regular maintenance is carried out. The following information outlines the nature of the maintenance required that is appropriate to long pile synthetic grass systems commonly known as 3G pitches, and must comply with the following:

- The maintenance must fully comply with the manufacturer's recommendations otherwise any warranties may be invalidated.
- The maintenance must be carried out by an experienced operative using appropriate plant and machinery.
- The maintenance must be carried out on a regular basis.

Implementing a regular and appropriate maintenance regime will maximise the:

- Playing characteristics of the pitch.
- Aesthetics and appearance of the pitch.
- Lifespan and durability of the pitch.
- Safety and security for the players.

As well as implementing the regular maintenance regime, it is the responsibility of the pitch owner/operator to use the facility responsibly and prevent any damage or misuse of the pitch, which means ensuring that:

- Appropriate footwear is used.
- The pitch is not contaminated by ingress of dirt and soil on footwear.
- The surface is not damaged by misuse or movement of equipment.
- Vehicular access is restricted to appropriate vehicles.
- The pitch is kept clear of debris, litter, cans, etc.

What Maintenance and Why?

The reason for implementing a good maintenance regime is to prolong the lifespan and playing characteristics of the pitch. There are many different aspects of maintenance. Brushing of the pitch is arguably the most important maintenance procedure as it is the one most regularly carried out and affects playing performance by keeping the fibres upright, keeps the surface clean, evenly distributes infill and prevents establishment of moss and weeds.



Typical Synthetic Annual Maintenance Programme

The more play hours, the more frequent the visits

| TASKS | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Rubbish Clearing | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Brush | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Tine/Groom | ✓ | | | | | ✓ | | | | | | ✓ |
| Deep Clean | | | | ✓ | | | | ✓ | | | | |
| Insp Visits | ✓ | | | ✓ | | | ✓ | | | ✓ | | |
| Repairs | ○ | ○ | ○ | ○ | ○ | ○ | ○ | ○ | ○ | ○ | ○ | ○ |








Pitch Use

The pitch should never be used for:

- ▶ The storage of materials and equipment such as drums, timber and heavy loads, etc.
- ▶ Unnecessary vehicular traffic and prohibited vehicles
- ▶ Athletic field events, javelin, discus or athletic spikes
- ▶ Golf
- ▶ Fireworks, barbecues, open flames, etc.
- ▶ Use of high pressure sprays
- ▶ The use of wire brushes
- ▶ Smoking

Footwear

Recommended Footwear for Artificial Surfaces

| Footwear Types |  |  |  |  |  |
|-------------------------------------|---|---|---|---|---|
| | Trainer (Astroturf) | Trainer (General) | Football Boot (Moulded Stud) | Football Boot (Screw-in Stud) | Football Boot (Blade) |
| 3G Football Turf / Long Pile Carpet | ◆ | X | ✓ | ✓ | ◆ |
| Sand-filled Carpet | ✓ | ◆ | X | X | X |

✓ Recommended ◆ Not Ideal X Not Recommended

DO

- ▶ WEAR CLEAN SPORTS SHOES
- ▶ CHECK THE POLICY REGARDING CORRECT FOOTWEAR
- ▶ KEEP SOFT DRINKS IN PLASTIC CONTAINERS
- ▶ ENSURE THAT ALL EQUIPMENT IS SAFELY SECURED
- ▶ REPORT ANY DIRT, DEBRIS OR DAMAGE

DO NOT

- ▶ SMOKE ON THE SURFACE
- ▶ USE THE FACILITY UNLESS AUTHORISED
- ▶ DROP GUM OR FOOD ON THE SURFACE
- ▶ ALLOW ANIMALS INSIDE THE FENCE
- ▶ ALLOW SPECTATORS ON THE PLAYING SURFACE

For further information call 0141 435 5200 or visit www.malcolmgroupp.co.uk

Stark's Park Kirkcaldy for Raith Rovers FC

Malcolm Sports Surfaces were awarded the project for the installation of a new third generation synthetic pitch at Stark's Park Kirkcaldy for Raith Rovers Football Club on the 2nd of May 2018.

The works commenced onsite on the 14th May 2018 and were completed on programme.

The contract included excavation and removal of the existing grass pitch, trimming and grading formation to the required levels and installation of new drainage and irrigation systems. It also included the construction of the new pitch comprising subbase, bitmac layer, shockpad and new synthetic surface to comply to FIFA Quality Pro.



Calder Park Aberdeen for Cove Rangers FC

Malcolm Sports Surfaces were appointed by MTM Construction Ltd, the main contractor for the new stadium for Cove Rangers, on the 5th of September 2017 for the construction of a new third generation synthetic pitch to comply with FIFA Quality Pro.

The works commenced onsite on the 8th of January 2018 and were completed by May 2018.

The contract included the full construction of a new synthetic pitch comprising new drainage system, construction of new synthetic pitch to comply with FIFA Quality Pro and installation of spectator barrier and new floodlighting system.



Woodholme



Woodholme Construction pave their way to another record year

Raith Rovers

In September 2016, Woodholme Construction swapped their Cat wheeled paver and Volvo tracked paver for two brand new Volvo P6820C tracked pavers. This was to capitalise and perform more efficiently in the expanding sports surfacing market which proved to be a very successful decision, hitting a record year in 2017.

2018 began the way 2017 finished, securing high profile jobs; Tottenham Hotspur's NFL pitch inside the new stadium and Raith Rovers FC. Woodholme was also involved in two major projects for Charles Lawrence Surfaces in Liverpool – Simpson Ground Playing Field and Jeffery Humble Playing Fields.

From January 2018 to the start of November 2018, Woodholme has laid an unprecedented 663,828.21m² of materials through the newly acquired pavers. Their teams have also hand laid in excess of 31,000m² of macadam. This total equates to 86.34 miles of surfacing at 5 metres wide, the equivalent of driving from Glasgow to Gretna Green.

The growing success meant Woodholme has recruited a new staff member to their team. Vicky Hodgson will be assisting Cheryl Hunt and Chris Betts with enquiries as well as assisting Lee Cowlan with the daily running of the surfacing division.

For more information on Woodholme Construction, please call 01636 615800.



Tottenham Hotspur



Knightswood Secondary School



Tottenham Hotspur

Charles Lawrence Surfaces

Completed Projects



Jeffery Humble Playing Fields

Simpson Ground

Earlier this year Charles Lawrence Surfaces completed works to build three new 3G pitches at Simpson Ground playing fields in Liverpool as part of the FA Parklife Project. This project was a triple pitch build with accompanying fencing, floodlighting and sports equipment.

Simpson Ground involved turning a site with a cross fall of over five metres into 25,000m² of the highest quality level sports surfacing. Here, approximately 2.5km of drainage, 14,000 tons of imported stone, 2km of kerb lines and in excess of 80 tons of fencing were installed. Acres of tarmac were laid by Woodholme Construction and over 3 tons of glue was used to create the 4.5 miles of joints which hold the artificial turf carpets together. All three pitches were installed with Lano Profoot MasterMax 60. This really was a great project to work on, and its successful completion, on time and on budget, was a true testament to all those involved in its construction. When Premier League players started turning up and asking to play on the pitches as they were completed, and then being impressed by the quality of the surfaces, it was apparent that Charles Lawrence had achieved their aim of creating a sports facility suitable for everyone from grassroots through to the highest levels.

Working alongside Kier Construction, Charles Lawrence Surfaces has helped to create a facility that will benefit the local community for years to come.

Jeffery Humble Playing Fields

A new state-of-the-art sports facility has opened up at The Jeffery Humble Playing Fields, which is part of a £20M development plan to improve grass roots football in Liverpool. The project featured three floodlit third-generation, full size, artificial grass pitches (AGPs) which are all fenced off and marked out with various other pitch markings to allow multiple use for the future for different age groups. All three pitches were installed with Lano Profoot MasterMax 60.

Along with the amazing new 3G pitches at The Jeffery Humble Playing Fields which have been installed by Charles Lawrence Surfaces, it has also benefitted from changing facilities, car parking and an 80-station gym. The project itself was a challenging but rewarding one as Charles Lawrence felt that they worked extremely well alongside the main contractor Kier and have created something special for the people of Liverpool.

It has been anticipated that the new football hub in Fazakerley will contribute to an increase of over 6,500 people playing the beautiful game over the next 5 years.

The Jeffery Humble Playing Fields was the first pitch to open under the Parklife project which has created 12 floodlit 3G AGPs in Liverpool across 4 different site locations.

Axholme North Sports Centre

Charles Lawrence Surfaces built a 9-a-side synthetic turf football pitch for Axholme North Sports Centre in Crowle, North Lincolnshire. The client on this project was Harry Fairclough Construction Ltd in Otley, West Yorkshire. The pitch size was 79.100m x 52.100m with a 4.600m wide spectator area running the length of the pitch. Also incorporated within the playing area was 1 no 7-a-side painted yellow and 3 no 5-a-side pitches painted red. Pozidrain was used as the drainage layer and the synthetic turf was a Lano Profoot MXSi TLT 50-13 with sand and rubber infill.



Simpson Ground



YMCA Sports Village Newark

YMCA Sports Village Newark

Charles Lawrence Surfaces was successful in securing two full size synthetic turf pitches and an athletics track for the YMCA Sports Village in Newark. The two pitches were tendered as part of the Football Foundation framework and the athletics track was tendered directly with the client. The pitches were built in a 16 week programme, and completed in September. Each pitch has been installed with Lano Profoot MXSi TLT 50. The 8 lane athletics track has been installed using the Herculan National SR system; the project was completed in November, with a 20 week programme.



Axholme North Sports Centre

Other Projects

There are many other projects that have been completed or nearing completion for 2018; these have ranged from small MUGA areas to full pitch builds to indoor sports areas.

Charles Lawrence has used a host of different synthetic turf manufacturers throughout the year; Domo at the Deanery School in Wigan, Desso at Royton and Crompton School in Oldham, TigerTurf at Sandringham School in St Albans, and Lano for all our framework projects and some private projects at such places as Burnley, Middlesbrough, Crawley and many other locations. Looking ahead to 2019, this will only continue.

Upcoming Projects

Following on from the successful completion of the two FA Parklife projects in Liverpool, and subsequent tendering for the latest Parklife projects in Sunderland; Charles Lawrence Surfaces has been awarded two Parklife projects: Downhill and Ford Quarry Sports Complex, both of which are multi-pitch projects. Downhill started in December, and Ford Quarry is due to commence in March 2019.

Charles Lawrence has also been successful in securing resurfacing projects at Leek Hockey Club, Doncaster Hockey Club, and Hampton in Arden Hockey Club – all due to commence in spring 2019.

New Start

Carl Whelan joined us in August as the Sales and Installation Manager; he brings with him a wealth of industry experience.

Carl, amongst many varied tasks, will be focusing on the resurfacing market for private schools and sports clubs.



For more information on Charles Lawrence Surfaces, please call 01636 615866.

Other News

In celebration of the opening of the two pitches built at YMCA Newark, Charles Lawrence Surfaces was invited to compete in a 5-a-side football tournament. All the teams playing in the tournament were involved with the project.



Newark Town FC approached Charles Lawrence and Woodholme Construction with regards to sponsoring the Commemorative Peace Game, where Newark Town FC was playing against a German football club, FC Emmendingen 03, in Ypres, Belgium.

The game was held on 11th November, and Newark Town won 4-3 on penalties, after drawing the game 2-2.

Barry Essom, Carl Whelan and Steve Jones have competed in a few industry golf days throughout the year; with Steve Jones winning the Envirostik Golf Day 2018.



New look website

This year saw the launch of the brand new Charles Lawrence website. Following months of hard work by both the Marketing team and CLS the stunning new site went live in September with a fresh new look.

Why not log onto www.charleslawrencesurfaces.co.uk and see for yourself!

Malcolm Sports News

Beith Juniors Update

Having won the Premier League Championship last season, the Club qualified for the William Hill Scottish Cup (the oldest football trophy in the world).

We had to fight our way through two preliminary rounds, firstly away to Threave Rovers in Castle Douglas (0-3) and then home to Lothian Thistle Hutchison Vale from Edinburgh (3-2).

These victories gained us a place in the 1st round proper where we were once again drawn away with Nairn County from the Highland League (1-3). In the 2nd round we defeated Linlithgow Rose (4-0) which set us up for the 3rd round tie against Championship Leaders, Ayr United.

We acquitted ourselves well and the game remained goalless until the 64th minute but ultimately full-time professional quality and fitness proved decisive with Ayr United winning (0-3) with two late goals.

The Cup runs proved to be a great adventure which attracted positive media coverage and publicity for the Club.

Currently, we are occupying 3rd place in the Premier League and our aim is to try and retain the Championship title again this season.

Good luck to Beith Juniors for the rest of the season.



World Championship Success For Alf's Blackbelt Academy

The Academy enjoyed yet another excellent result at the World Kickboxing Championships, returning from this year's tournament held in Dublin in early November. The seventeen students amassed a total of 21 gold, 8 silvers and 8 bronze medals.

A significant contribution to the gold medal total came from Kyrah Khan and Mia Woodward who went through the entire week undefeated, winning both individual and team gold in Light and Semi-contact disciplines, subsequently being crowned as quadruple World Champions. Others contributing to the gold medal total included two students who were competing at their first World Championships, Kaiya Henry-Jones winning two golds in team events and young Robbie Law who after winning bronze in individual Semi contact went on to win a gold in individual Light Contact.



This was yet another fantastic result at a major championship and highlights the unbelievable amount of work our coaches Alf Love, Chloe Love, James Casey, Shannon Bacon and Charlotte Fagg put in, both leading up to the championships and more importantly during them. Our successful squad with their spoils of victory are pictured to the left.

Glasgow Warriors The Season So Far

At the end of last season the Warriors were in high spirits with a home crowd of 10,000 behind them for a home semi-final, however Glasgow's championship hopes were shattered by an impressive Scarlets side, who came out on top 28-13. Along with their season being shortened, the Scotstoun faithful also said goodbye to fly-half Finn Russell.



It wasn't long before the Warriors were preparing for another season and during the off-season, Ryan Wilson and Callum Gibbins were appointed as co-captains for the 2018/19 campaign. Due to Wilson's strong leadership presence the previous season, Rennie's confidence in the Scotland international was certainly on display. Coming from the Hurricanes last season, Gibbins was humbled by the announcement, "I'm really excited about it. I'm honoured to have been asked to work with Ryan and I'm really looking forward to getting ripped into the new season as a part of this squad."

The Warriors enjoyed two August pre-season matches against two English Premiership teams; Harlequins and the Northampton Saints. The Famous Grouse Pre-Season Challenge was played at North Inch in Perth, where the Warriors came from behind to beat Harlequins 50-17. A crowd of almost 6,000 were treated to an entertaining game with 11 tries scored.



Glasgow's second and last pre-season game was a physical battle with Northampton coming away with the victory at Franklin's Gardens beating the Warriors 41-15. Two sin-bins in quick succession resulted in Dave Rennie's team having a numerical disadvantage, and the Saints going over four times before half time didn't leave much chance for a comeback. Despite falling short, the Warriors scored three tries and displayed strong line breaks.



The Glasgow Warriors have played eight rounds of the Guinness PRO14 and two rounds of the Heineken Champions Cup. They currently sit at the top of their PRO14 Conference and second in their Champions Cup pool, behind English Premiership champions, Saracens.

Dave Rennie's squad have played five away games in the PRO14. They won 27-26 against Connacht on the opening day of the season thanks to a late drop-goal by Stuart Hogg.



In September, the squad spent two weeks in South Africa and came home with six points, which included a bonus-point win over the Cheetahs in Bloemfontein. Before the November international break the Warriors recorded an impressive 29-20 win over the Ospreys, coming back from Swansea with all five points.

Their only defeats this season have come on the road against Munster and the Southern Kings. The Glasgow Warriors have picked up 14 points from their three home games so far in the Guinness PRO14, with wins against Munster, Dragons and Zebre.

The Glasgow Warriors got their Champions Cup campaign underway with a narrow 13-3 home defeat to Saracens, but picked up all five points in an impressive 29-12 away win in Cardiff. Next up in Europe they face a double-header with French Top 14 side Lyon in December.

Scotstoun scoops top award

The Scotstoun Stadium 3G surface which is home to the Glasgow Warriors won a prestigious award at the Institute of Groundsmanship (IOG) Industry Awards 2018 in Birmingham on 31st October this year.

The surface, which was installed by Malcolm Construction at the start of the 2017/18 season, won the title of 'Best Managed Artificial Surface of the Year'.

The pitch is managed by Glasgow Warriors' Groundsman Patrick Ferrie, with support from the team at BT Murrayfield, who won another award at the same ceremony for 'Best Professional Rugby Grounds Team of the Year'.



Donald Malcolm Heritage Centre

Joshua Threlkeld Visit

Joshua Threlkeld visited the Heritage Centre on 16th November with his family.

Josh was born 15 weeks prematurely, with haemorrhaging on the brain which led to hemiplegia cerebral palsy, epilepsy, hearing loss, severe learning disability and hydrocephalus (too much fluid on the brain). When Josh was 4 he started to be very unwell and the family were told that he would need to undergo an operation to relieve the pressure on his brain. After 4 operations Josh had to learn to walk again. This tells you so much about Josh's attitude to life as he did walk and continues to be an inspiration to his family. Josh is now 14 years old with a cognitive ability of a 5 year old.

His love of Malcolm wagons began when he was little with Malcolm being one of his first words. He never misses a Malcolm truck, not even in the dark!

It was a delight to welcome Josh to the Donald Malcolm Heritage Centre and see his face light up as he saw all of the trucks and went for a run in one of the lorries.



RHA Meeting

Malcolm Logistics was proud to host the bi-monthly board meeting for the national board of the Road Haulage Association (RHA) for the UK and Northern Ireland at the Donald Malcolm Heritage Centre in January this year.

CEO Andrew Malcolm was joined by the national board and a few members of the Scottish Council for this event. This meeting venue was very well received by all attendees who were able to see our heritage fleet of trucks which spans over 60 years.



Renfrewshire Chamber of Commerce Visit



The Malcolm Group were delighted to host the Renfrewshire Chamber of Commerce meeting at the Donald Malcolm Heritage Centre in March this year.

Tom Johnstone of Renfrewshire Chamber of Commerce chaired the meeting and the session commenced with Transport Minister Humza Yousaf highlighting opportunities for Renfrewshire and how transport strategy can support job creation. Discussions were also held about business success in Renfrewshire and future challenges which will be faced. CEO of the Malcolm Group, Andrew Malcolm provided a tour of the Heritage Centre to close the session which was well received by all attendees.

Charities & Sponsorship

Macmillan Coffee Morning

A huge well done to all of the staff at Head Office for taking part in the Macmillan coffee morning held on Thursday 27th September. The team raised an incredible £3565.17 for Macmillan Cancer Support, enough to fund a Macmillan nurse for 127 hours/ 3.5 weeks.

A big thank you to Derek Milne who had his head shaved and raised £1,648.00, all who got soaked with sponges and baked for the cause raising a total of £265.00 and Louise Whiteford who raised £1,652.17 for the charity by doing the Rob Roy Mighty Hike.

We were delighted to welcome Aileen Stewart, Senior Corporate New Business Manager, and Michelle Jeffcott, Fundraising Manager West of Scotland, along with some of those involved in the fundraising to the Donald Malcolm Heritage Centre to hand over the money and celebrate this great achievement.



Aileen said: "We'd like to say a big thank you to all at Malcolm Group for their support. Being diagnosed with cancer turns life upside down and we want to be here for everyone who needs us, giving them medical, emotional, practical and financial support from the moment of diagnosis so they can find their best way through and live life as fully as they can. The funds you raise and time you give helps make this possible – we couldn't do what we do without the support of people like you."

Well done everyone!

Malcolm Group Extends Kit Sponsorship Deal Until 2021

The Malcolm Group has extended their kit sponsorship deal with the Warriors until 2021 on the eve of the 2018/19 season.

This new deal will take the Malcolm Group up to a decade as part of the Warriors' family, having sponsored them since 2011.

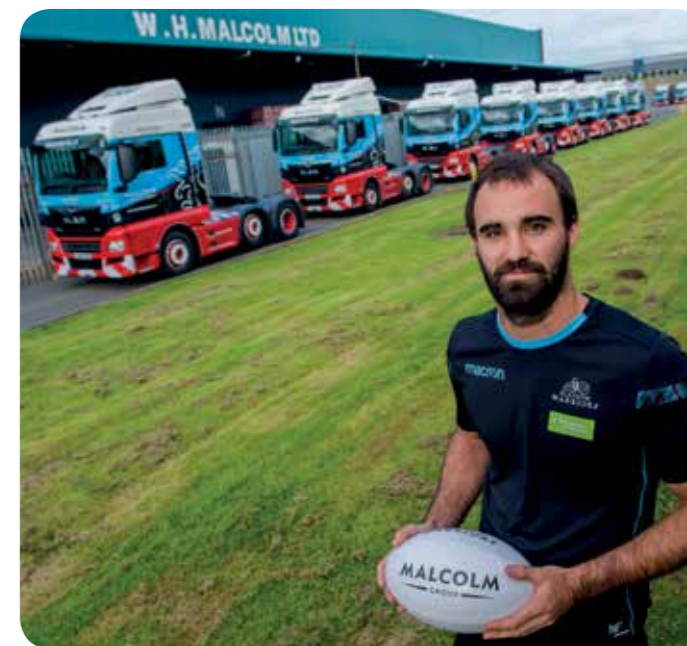
As part of the deal the Malcolm Group logo will feature on the front and back of the home and alternate shirts for the next three seasons.

Australia International scrum-half Nick Frisby helped launch the new deal at Malcolm Logistics Head Office in Newhouse.

Glasgow Warriors' Managing Director, Nathan Bombrys, said: "We're extremely proud that the Malcolm Group has decided to extend their shirt sponsorship deal with us for another three years, which will see their association with the club extended to 10 seasons.

The Malcolm Group have an outstanding reputation as a leading business in logistics and construction in the UK.

They did an excellent job when installing the artificial pitch at Scotstoun, which has just been shortlisted for an Institute of Groundsmanship Award.



We're looking forward to continuing our partnership with the Malcolm Group and working with them to support them in their business objectives over the seasons ahead."

Walter Malcolm of the Malcolm Group said: "I'm delighted that we're continuing to support the Warriors for a further three years and we look forward to supporting the team again this season."

Transaid Update



Alan Thornton, Malcolm Logistics' Commercial Director alongside other supporters, Transaid staff and district health staff in Serenje District, Zambia pictured above.

At the end of March, four long-term supporters of Transaid embarked on a self-funded trip to Zambia to visit our projects, meet our partners and learn more about what Transaid is doing to transform lives through safe, available and sustainable transport.

Alan Thornton, Commercial Director of Malcolm Logistics; Mike Daly, Transaid Ambassador and Clipper Non-Executive Director; Chris Dolby, Head of Talent Development at XPO Logistics and Martin Port, Founder and CEO of BigChange, were joined by Freelance Journalist Ian Norwell, and were welcomed to Zambia by Transaid's Chief Executive, Caroline Barber; Corporate Partnerships Officer, Jade Ashby, and Project Manager, Victor Simfukwe.

Martin Port explained the rationale behind organising such a trip: "BigChange are a corporate partner of Transaid and as part of our close ties with the charity I decided I wanted to view all the great work the organisation does to save lives in Zambia."

Together, the group made the 14 hour round trip from Lusaka to Serenje, where Transaid is working alongside a consortium of partners and the Zambian Ministry of Health to tackle severe malaria in children aged under six years old, by improving access to a new World Health Organisation (WHO) approved drug, rectal artesunate (RAS).

In Serenje, the group were able to meet with a range of stakeholders: the District Health Management Team, local health facility staff, community health volunteers, emergency transport scheme (bicycle ambulance) riders, traditional leaders, and community members, including families whose children have survived severe malaria thanks to timely access to RAS and the injectable form of artesunate.

"It was truly humbling, touching and extremely powerful to see the impact that the work is having on the people living in very remote and hard to reach communities," commented Chris Dolby.

On returning to Lusaka, the group were introduced to Transaid's road safety and professional driver training programme, delivered in partnership with the Industrial Training Centre (ITC). Here, they were invited to celebrate the formal handover of a training vehicle, donated by WH Malcolm, alongside all ITC staff, board members, students, trainers and the Zambian Ministry.

Alan Thornton said:

WH Malcolm is delighted to be able to donate a truck to the ITC. Personally, I have been overwhelmed by the response from everyone at the ITC and feel privileged that this vehicle will have a positive impact on road safety in Zambia, reducing the number of incidents on the roads.



Transaid's corporate partners, of whom the Malcolm Group is one, are crucial to Transaid's work. Without their support, whether that is financial, the donation of vehicles, the secondment of staff overseas or providing guidance, Transaid would struggle to achieve everything it does.

Pictured above is the donated Malcolm truck in its new home – the Industrial Training Centre (ITC).



Cycle Zambia 2018



On the 21st September, 43 cyclists from across the transport and logistics sector embarked on a journey to Zambia. Once there, the challenge was to take on nearly 500 kilometres of dirt, dust and sand in incredible temperatures, with it reaching over 45 degrees at points.

The cyclists included William McCulloch, Systems Support Analyst and David Robertson, Head of Warehouse Operations from the Malcolm Group, who between them raised nearly £10,000 for Transaid.

Speaking after the event David said:

"From a personal point of view William and I were excited to take part in this challenge, not only for the opportunity to travel to the other side of the world, and experience 1 of the 7 wonders of the world but also to raise money and awareness for a great cause. It was a challenging cycle, both mentally and physically, but very rewarding. During our cycle we were privileged to stop and chat to some of the locals in a few of the communities we passed through. We also got to visit the Industrial Training Centre and see first-hand the difference that Transaid can make. Definitely one of the highlights was seeing the bicycle ambulances at work. All in all it was a trip we will not forget."

On Wednesday 26th September, on the fourth day of the challenge, the unthinkable happened when participant Jayne Gray was killed in a road traffic collision, which also saw another participant very seriously injured.

It was a shocking, sad and tragic incident which has left everyone involved stunned.

Transaid's Chairperson Jo Godsmark, a friend of Jayne's and her roommate on the trip, said from Zambia: "We are all in deep shock at what has happened and are struggling to come to terms with the loss of such a vibrant, funny and courageous woman as Jayne. Our thoughts and sympathies go to Jayne's family and friends."

Since the incident, donations have flooded in in memory of Jayne, with the current fundraising total for Cycle Zambia standing at over £230,000.

Quarriers' Trailer Launch

Quarriers and the Malcolm Group unveiled a liveried trailer that raised almost £20K for the social care charity.

Malcolm Logistics' trailer will travel the M74 and M6 spreading awareness of the charity and the businesses who donated. Quarriers, one of Scotland's leading social care charities, is celebrating a fundraising boost of almost £20,000 thanks to a charity partnership with the Malcolm Group, the logistics and construction specialists.

The Malcolm Group has donated the livery of a moving floor trailer to Quarriers and donors have pledged £1,000 to the charity to have their business or name featured on the lorry which will travel along the M74 and M6. The money raised will support Quarriers' services throughout Scotland.

A total of 18 generous businesses have shown their support to the social care charity including GAP Group Ltd, Faxco Ltd based in East Kilbride and Aggregate Industries UK Ltd based in Newhouse – with names from all the donors appearing on the side of the truck for the next year. A special unveiling ceremony was held at the Donald Malcolm Heritage Centre in Linwood with Andrew Malcolm, CEO of the Malcolm Group and Alice Harper, Chief Executive of Quarriers who were joined by the generous donors to get the first glimpse of the freshly-wrapped vehicle.

In addition, two young people supported at Quarriers' James Shields Service attended the unveiling. The service provides supported homeless accommodation for men and women aged between 17 and 25 who fall on hard times and also helps them to develop skills such as budgeting, cooking, housekeeping and employability, equipping young people with the necessary skills and confidence to turn their lives around and stand on their own two feet.



Quarriers' Chief Executive Alice Harper said: "We would like to say a huge thank you to the Malcolm Group for organising a Quarriers' branded trailer and we are very grateful to each of the generous businesses who are supporting Quarriers through this initiative. The money raised will go a long way towards ensuring we are able to provide the best care and support to the people who need it the most."

With its Quarriers' branding, the trailer will be a mobile reminder of the work carried out by Quarriers day in, day out. This partnership with our neighbours the Malcolm Group has been a natural one as both organisations pride themselves on offering people the chance to realise their full potential."

Andrew Malcolm, CEO of the Malcolm Group said: "We are pleased to support Quarriers as we believe in offering people opportunities to grow, thrive and realise their potential."

For more information about Quarriers or for the chance to get your business involved, please visit www.quarriers.org.uk

Millport Charity Cycle

On a very wet and windy Sunday morning (21st September 2018) Derek Milne along with family and friends took to their cycling gear and headed out on Cumbrae Island ferry to take part in a sponsored charity cycle.

Derek's son Iain wanted to raise some cash for the Beatson Cancer Charity for a cause close to his heart, so he enlisted his cousins' and friends' help, and along with some press-ganged parents set off on the 16 km trip.

Derek's daughter Jacquie, of our Grangemouth Depot, also took part and is pictured right. Although the weather was not kind, a great laugh was had by all and a fantastic £1980 was raised for a magnificent cause.



Malcolm Group celebrate 30 years of St. Vincent's



The Malcolm Group have rebranded two of their Construction Tipplers with the St. Vincent's Hospice anniversary logo to celebrate 30 years of the Hospice. The Malcolm Group is now one of the leading providers of logistics, construction and maintenance services in the UK. The group are also a Pearl Sponsor of the Hospice, with a strong track record of supporting local causes and contributing to charity work.

Chief Executive of St. Vincent's Hospice, Kate Lennon, said: "For years we have had a fantastic relationship with the Malcolm Group, and couldn't begin to list all of the ways that they have supported and helped us over the years."

As we celebrate our 30th anniversary of delivering vital care and support to the Renfrewshire community, we are looking to the future and constantly striving to find new ways to raise awareness of our Hospice.

For a group as well-known across the UK as Malcolm's to put our branding on one of their lorries in the community is an amazing way to do this, and I cannot thank them enough for their ongoing support."

St. Vincent's Hospice is a specialist provider of palliative and hospice care for people and families affected by life-limiting conditions across Renfrewshire.

Andrew Malcolm, CEO of the Malcolm Group said: "We are proud to support the local charity St Vincent's Hospice and are keen to raise awareness of the vital work that the Hospice does. Branding two of our construction vehicles with the 30th anniversary logo seemed like the perfect way to spread the charity's message across Scotland."

The efforts of the Malcolm Group have been further supported by First Sight Opticians, Spar (CJ Lang) and CPMS Ltd, who have sponsored their names on the lorry for two years.

Bamboo Trees Donation

Malcolm Construction recently donated 6 bamboo trees to Greenfaulds Academy for their Safe Space area within the school.

This outside space is a quieter area for pupils who may struggle with the environment within the bustling and sometimes noisy environment within the large school and is also used as a teaching space for these pupils – weather permitting! Mr Bowie, Head Teacher at Greenfaulds Academy, sends his thanks to Malcolm Construction for our generosity in helping them create this nice space within the school.





Malcolm Group helps Just Dance for Maggie's raise £103,000 for Maggie's Glasgow

Just Dance for Maggie's 2018 supported by the Malcolm Group raised £103,000 for Maggie's Glasgow and crowned professional boxer Craig McIntyre and his dance partner Tracy Donald as Just Dance 2018 winners.

Held on Saturday 17th November at the Crowne Plaza, the competition brought together professional dancers with local business people to perform in front of over 500 people and a tough panel of judges. In keeping with this year's movie theme, each couple rumba'd, jived and quick-stepped their way through their routines after 3 months of intensive training.

Five judges including professional dancer Felicity Drever, singer and entertainer Barbara Bryceland and last year's joint winner Patricia Dillon picked two couples for the dance off before Craig and Tracy were crowned winners.

This 'Strictly' style event is held annually and has raised over £350,000 over the last 6 years and is entirely volunteer-led.

Kerry Craig, Centre Head at Maggie's Glasgow said:

"We would like to say a huge thank you to the Malcolm Group, Lorraine McInnes, Joan Davis and all the Just Dance team for their fantastic achievements over the years and for setting a new fundraising record in 2018. The training and fundraising required for all the participating dancers is an intensive process and we are so touched by their commitment to both the Centre and the 18,000 people we see annually. As a charity, Maggie's Glasgow relies on donations, and fundraising efforts such as Just Dance, allows us to continue to develop our unique, high quality programme of support, offering the best support possible to people with cancer as well as their family and friends."

Morrison's Fundraiser

Malcolm Construction contributed to the fundraising effort by Morrison Construction on the Cumbernauld and Barony Campus sites where the challenge was to, collectively, cycle 900 miles over 5 days, across different Morrison's sites to raise money for Clic Sargent.

Malcolm Construction also supplied the vehicles to transport the bikes between the different sites involved in the fundraising effort.

Pictured: Craig Quigley, Project Manager and James Truesdale, Site Manager at the Barony Campus.



Children in Need

For Children in Need this year our Newhouse Depot had a number of events which took place such as a breakfast club, bake sale, win the bear, donut challenge and a great raffle!

Andrew Malcolm won the Old Parr 18 Year Old Malt Whisky which he handed back to be auctioned off. This raised an amazing £75.00.

Our Northern and Southern Depots also took part in a dress down day to raise money for the charity.

A great day was had by all and an incredible amount of £1,022.81 was raised for a great cause. Well done everyone!

Marathon Man

Best of luck to Scott Sealey, a moving floor driver based at Haydock, who is currently in training to run the Dragons Back, a 5 day, 200 mile running race, with 15,500 metres of ascent across wild, trackless, remote and mountainous terrain, in support of Combat Stress.

Scott first took up running in 2008, after struggling with his weight and the effects of Post-Traumatic Stress Disorder after leaving the Army. This coupled with a family health scare prompted him to turn his life around, get back in shape and take up running and he hasn't looked back since.

10 years later, he has competed in more than 30 marathons all over the world, and countless extreme running challenges, ultra-marathons and ironman competitions.

He is currently working towards qualifying for the Ultra-Trail du Mont-Blanc, a gruelling, high altitude, 106 mile mountain race around the base of Mont Blanc.

Donation to Belville Community Garden

The Belville Community Garden Trust in Greenock was delighted to receive a donation of 20 tons of soil from the Malcolm Group.

This will be used to fill new raised bed planters for community and school use. The raised beds grow food for a "Free Soup and a Blether" community lunch each Friday as well as lessons about growing food for all ages of the community.



Scott is also a moderator of Truckers Who Run, a 3,000 - strong Facebook community, which encourages HGV drivers to get out of their cabs and exercise once they have parked up for the night. He is currently one of only two Malcolm drivers in the group and would like to take this chance to encourage as many people as possible to join them.

MALCOLM

GROUP

CAREER OPPORTUNITIES

**Class C and C+E Driving • Rail Operations
Forklift and Warehousing
Stock Control and Warehousing Management
Traffic Planning and Logistics Management
Plant Operatives Engineering
Construction Management**



To find out more visit

www.malcolmgroup.co.uk or email vacones1@whm.co.uk